



## Human Dimensions of Organizations

Join us for a one-day course, a four-day certificate program, or create your own training experience. Whichever path you choose, HDO programs provide knowledge, practical skills and a professional network to support career growth and continued success.

### Change Management Certificate Program

Take up to 18 months to complete three required courses and one elective.

Required Courses	Instructor(s)	Next Course Date
Organizational Leadership & Strategy in Uncertain Times	Dr. Jeremi Suri	5/10/2024
Addressing Change-o-Phobia: Leading Change Up and Down the Org Chart	Dr. Davida Charney & Marcia Silverberg	6/21/2024
Behavior Change & Influence	Dr. Art Markman	TBD

### Strategic Leadership Certificate Program

Take up to 18 months to complete three required courses and one elective.

Required Courses	Instructor(s)	Next Course Date
Understanding & Managing Motivations: Uncovering Potentials	Dr. Elizabeth Richmond-Garza	4/25/2024
Maximizing Mental Agility	Dr. Art Markman	2024/TBD
Risky Business: Human Error & Organizational Resiliency	Dr. Mike Legatt	TBD

### Communication & Leadership Certificate Program

Take up to 18 months to complete three required courses and one elective.

Required Courses	Instructor(s)	Next Course Date
A Good Idea is Not Enough: Persuading Like an Entrepreneur	Dr. Clay Spinuzzi	6/20/2024
Communicating for Impact	Cyndee Lake, MA	2024/TBD
The Art & Science of Negotiation	Dr. Zach Elkins & Mary Faria	TBD

**Electives** • To earn an HDO certificate, you must complete all three required courses plus one elective.

Required Courses	Instructor(s)	Next Course Date
The Art of Business Relationships: Connecting with Decision Makers to Drive Results	Dr. Keri Stephens & Rodney Schlosser	4/26/2024
The Heart of Leadership: Moving Forward Through Change	Dr. Ken Wisian & AJ Josefowitz	5/2/2024
Emotional Intelligence for Leaders	Dr. Kirsten Bradbury & James Pacey	6/13/2024
Achieving Balance: Time Management for Modern Professionals	Dr. Clay Spinuzzi	Fall 2024
Creativity, Failure, and Innovation	Dr. Becca North & Dr. Tracy Wuster	Fall 2024
The Future of Work	Dr. Craig Watkins	Fall 2024
Perspectives on Branding: Ethics, Ambiguity, Persuasion	Dr. Ayelet Lushkov	Fall 2024

**Create Your Own Certificate Program** • Select four courses from any category above