1	IN THE SUPREME COURT OF THE UNITED STATES
2	x
3	ABIGAIL NOEL FISHER, :
4	Petitioner : No. 14-981
5	v. :
6	UNIVERSITY OF TEXAS AT :
7	AUSTIN, ET AL. :
8	x
9	Washington, D.C.
10	Wednesday, December 9, 2015
11	
12	The above-entitled matter came on for oral
13	argument before the Supreme Court of the United States
14	at 10:03 a.m.
15	APPEARANCES:
16	BERT REIN, ESQ., Washington, D.C.; on behalf of
17	Petitioner.
18	GREGORY G. GARRE, ESQ., Washington, D.C.; on behalf of
19	Respondents.
20	GEN. DONALD B. VERRILLI, JR., ESQ., Solicitor General,
21	Department of Justice, Washington, D.C.; for United
22	States, as amicus curiae, supporting Respondents.
23	
24	
25	

1	CONTENTS	
2	ORAL ARGUMENT OF	PAGE
3	BERT REIN, ESQ.	
4	On behalf of the Petitioner	3
5	ORAL ARGUMENT OF	
6	GREGORY G. GARRE, ESQ.	
7	On behalf of the Respondent	38
8	ORAL ARGUMENT OF	
9	GEN. DONALD B. VERRILLI, JR., ESQ.	
10	For United States, as amicus curiae,	
11	supporting Respondents	68
12	REBUTTAL ARGUMENT OF	
13	BERT REIN, ESQ.	
14	On behalf of the Petitioner	89
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

1 PROCEEDINGS 2 (10:03 a.m.) 3 CHIEF JUSTICE ROBERTS: We'll hear argument this morning in Case 14-981, Fisher v. The University of 4 5 Texas at Austin. 6 Before we get started, I'll advise the lawyers that this is our only case this morning, so we 7 intend to grant the parties ten minutes or so of extra 8 9 time and the amicus five minutes. So Mr. Rein, no need to rush. 10 11 (Laughter.) 12 ORAL ARGUMENT OF BERT REIN 13 ON BEHALF OF THE PETITIONER 14 MR. REIN: Mr. Chief Justice, and may it 15 please the Court: I appreciate the extra time, and I didn't 16 17 rush up here to start before you invited me this time. In reviewing the Fifth Circuit's initial 18 decision in what we call Fisher I, seven members of this 19 20 Court reaffirmed that a clear precondition to the use of race as an admissions factor was the ability to satisfy 21 22 what was called the "demanding burden of strict 23 scrutiny" articulated in Grutter and Bakke. 24 By establishing that she was considered for admission to UT under a system that discriminated 25

1 against her on the basis of her race, Ms. Fisher placed 2 upon UT the burden of -- of proving, by evidence of 3 record, that its use of race was, first, in pursuit of a 4 compelling, constitutionally legitimate interest 5 expressed with sufficient clarity and concreteness to 6 allow a reviewing court to determine, first, that the 7 use of race was a necessary last resort in pursuing the 8 interest defined, taking into account reasonably 9 available nonracial alternatives. 10 JUSTICE GINSBURG: Mr. Rein, may I ask, if we didn't have the 10 percent plan, if that were out of 11 12 this case, and all that were left were the Grutter-like 13 plan, would you then recognize that you had no claim? 14 We have the -- what -- what the University 15 of Texas has added on to the 10 percent plan. But now we wipe out the 10 percent, and we have only the 16 17 Grutter-like plan. MR. REIN: Well, I -- with respect, I -- I 18 would question the premise of the question because it's 19 not the Grutter-like plan in its entirety. 20 21 JUSTICE GINSBURG: I know it's not --22 MR. REIN: That would be a totally 23 different --24 JUSTICE GINSBURG: -- but -- but I'm asking the hypothetical. 25

4

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

MR. REIN: No. And I'm saying even in the AI/PAI system it's not a Grutter-like plan. It's not a plan of shaping a class by individualized one-to-one comparisons. It's not aimed at a critical mass. It's not a Grutter plan in that sense. But I think the -- the other part of this is that's, of course, not the case before us. When you look at the satisfaction of a compelling interest, you look and ask: Does my preexisting system satisfy that interest? Do I have a need to do something else? And if I have a need to do something, is that something --JUSTICE SOTOMAYOR: Assume need was proven. I know. You're -- you're -- we're putting aside need. What's wrong with this plan if need is put aside? MR. REIN: Well, let's put it this way: We do not oppose the use of the various PAI factors that were in place before race was added. What's wrong with this plan, apart --JUSTICE SOTOMAYOR: No, no, no, no. MR. REIN: And --JUSTICE SOTOMAYOR: I know you're saying they don't need to do it. I said put it aside and answer Justice Ginsburg's question.

25 MR. REIN: And I -- yes, and --

Alderson Reporting Company

1	JUSTICE SOTOMAYOR: If they had to use race,
2	how are they using it improperly?
3	MR. REIN: If you have to use race and you
4	want to use the model that was created in Bakke and
5	Grutter, you would need to build profiles of individuals
6	that would allow you to judge them one against another
7	in the context of the class and the educational
8	experience you are trying to create.
9	JUSTICE SOTOMAYOR: My God, that sounds like
10	it's using race more rather than less than this plan
11	does.
12	MR. REIN: I I'm sorry if it sounds that
13	way. It is not. It simply says, in a situation of the
14	Bakke situation where you're looking at every aspect of
15	an individual and you're trying to judge whether one or
16	another of individuals for the for places, the last
17	places would most benefit the class, the class as a
18	whole as a learning entity, then you can, as Bakke
19	indicates, take account of the fact that they may have
20	different backgrounds, which would contribute different
21	ideas.
22	JUSTICE SOTOMAYOR: How does that
23	MR. REIN: Those are whole-person
24	comparisons. This is not the system that this system
25	doesn't do anything like Bakke.

Alderson Reporting Company

1	So if it's very different. Even you
2	separate it from the necessity issue which is, of
3	course, a major issue in this case, but I'm assuming
4	your question that they've shown that they needed to
5	use race, there was no other way to do whatever they
6	were trying to do which isn't clear to me either
7	so you have both the question of whether they've defined
8	a legitimate compelling interest; you have the question
9	of whether they've shown any necessity to use race. But
10	if I even I put those aside, whether this is the
11	narrowly tailored vision that came out of Bakke is a
12	very serious question. It isn't. It's quite different.
13	And I can
14	JUSTICE SOTOMAYOR: You still haven't
15	answered why this is worse than Bakke. I mean
16	MR. REIN: Because it it's not used to
17	build a class. It's just used to create a racial plus
18	and to increase the number of minority admissions.
19	JUSTICE SOTOMAYOR: How is race given
20	MR. REIN: It's race as such.
21	JUSTICE SOTOMAYOR: How is race given a
22	plus?
23	I I thought that what they're looking for
24	is leaders in diversity, not just of race, but of
25	experiences generally.

1	MR. REIN: Those factors
2	JUSTICE SOTOMAYOR: So how
3	MR. REIN: I'm sorry. But those factors
4	were in the PAI before they added race. Leadership;
5	demonstrated awards and success out of school;
6	overcoming obstacles, like a single-parent family.
7	Those were all part of the PAI before race was added.
8	Race was just tacked on, as they said, as a factor of a
9	factor of a factor.
10	They've shifted position as to how it's
11	used. In the in the district court, it was sort of
12	minimized, a factor of a factor of a factor. It's a
13	minor plus; don't worry about it. It's now become,
14	well, it's a contextualized part of the PAS, which is
15	part of the PAI, and we can discretionarily jack that up
16	any way we want.
17	But all those other factors that they
18	claim
19	JUSTICE SOTOMAYOR: I think your brief
20	admitted that this isn't in favor of any particular
21	race, that white people in some situations can show
22	leadership, as as well as black or Hispanic or Asian
23	or Native American. Any race could benefit from this
24	plus factor. So how is this
25	MR. REIN: I I

JUSTICE SOTOMAYOR: -- worse than Bakke? 1 2 MR. REIN: With respect, we did not concede 3 that, and we would not concede it because the other PAI 4 factors might benefit anybody of any race. People's 5 circumstances, their leadership, their community 6 efforts -- those are universal, and they can benefit any 7 candidate. But they don't benefit from the race factor. The race factor was designed to benefit --8 9 JUSTICE GINSBURG: But in Grutter -- in both 10 Grutter and what Justice Powell said would be proper in Bakke, race was a factor. Race, itself, was a factor. 11 And that's why I'm finding it very hard to distinguish 12 13 what the university is doing, apart from the 10 percent 14 plan. 15 But let -- let me ask you about the 10 percent plan itself, because it seems to me that that is 16 17 so obviously driven by one thing only, and that thing is race. It's totally dependent upon having racially 18 segregated neighborhoods, racially segregated schools, 19 20 and it operates as a disincentive for a minority student 21 to step out of that segregated community and attempt to 22 get an integrated education. 23 MR. REIN: Justice Ginsburg, let -- let me 24 respond to this, with respect, this -- this way. The top 10 plan does not classify anybody by race. It 25

addresses only standing within the Texas educational
 system.

JUSTICE GINSBURG: But it could work only in 4 the background.

5 MR. REIN: When you say "work," it works on 6 a number of fronts. It creates geographic diversity. 7 It looks all over Texas. It doesn't distinguish between 8 high schools. It creates socioeconomic diversity. It 9 does have an effect, a demonstrated effect on race because a number of minorities, the type they care 10 11 about, are admitted under the top 10 program. It's not 12 based on race. It's based on the degree of effort you 13 make relative to the other people with whom you're 14 being --15 JUSTICE GINSBURG: It is created because of 16 race. 17 MR. REIN: I -- I'm not in a position to 18 tell you why it was created. It -- it was created --19 JUSTICE GINSBURG: Is there any doubt that 20 it was created to increase the number of minority students? Was there any other reason for the 10 percent 21 22 plan? 23 MR. REIN: Well, I've given you other

24 reasons, which are it's a -- it's kind of a democratic 25 recognition that you want to invite people from all over

Alderson Reporting Company

1 Texas, regardless of the school they went to. You're 2 looking for those who are trying the hardest, who are 3 doing the best, who excel in their environment. 4 JUSTICE KENNEDY: It was recreated in the 5 wake of Hopwood. 6 MR. REIN: That -- that timing, yes. 7 JUSTICE KENNEDY: So I think that was the 8 purpose, to define a neutral framework within which to 9 satisfy the States and the universities' objectives. 10 MR. REIN: And certainly one in the 11 legislature might have looked at the predictable effect, 12 but that purpose and effect are different. But yes, it 13 was created, and in part, because certain schools do 14 have minorities, the idea was, well, that would benefit 15 those schools just as it would benefit a rural high school in a white community, which ordinarily would have 16 17 very great difficulty placing its students in the University of Texas. This system --18 19 JUSTICE KENNEDY: You argue that the University of Texas' goals and -- or announced goals are 20 insufficiently concrete. 21 22 Can you give an example of what, in your 23 view, would be a sufficiently concrete criterion or set 24 of criteria to achieve diversity? 25 MR. REIN: Well, and -- and certainly, the

11

1	Solicitor General's attempted to do so by breaking down
2	the abstract goals into concrete objectives. One goal
3	that certainly Grutter respects is, if you have studied
4	your campus and you believe there's an inadequate
5	exchange of views, and the minorities feel so isolated
6	they cannot properly bring to bear their perspective on
7	the campus, you can look at measures of how successful
8	are we in this kind of dialogue and try to investigate
9	that, and try to say, okay, is there a level you
10	know, when do we reach a level of critical mass, which
11	is the term in Grutter, where that exchange is vibrant
12	and is taking place on our campus. That's one measure.
13	CHIEF JUSTICE ROBERTS: Well, but I don't
14	understand.
15	How do you do that?
16	MR. REIN: It's not easy to do, and it's not
17	our job to do it. I mean, we're not here to tell them
18	how to do it, but your if one wanted to endeavor to
19	try to find this kind of concrete level, we're not
20	saying quota, but we are saying you have to you, the
21	university, if you want to use this forbidden tool, this
22	odious classification, you've got to find a way to do
23	it. You've got to be able to explain what your concrete
24	objective is.
25	JUSTICE SCALIA: Are there any critical mass

1 studies that you can refer to? I mean, are there --2 MR. REIN: None that I know about. 3 JUSTICE SCALIA: -- scientific studies where 4 you know at what point you suddenly have enough of a 5 mass? 6 MR. REIN: No. And --7 JUSTICE SCALIA: So what did the university base it on? 8 9 MR. REIN: The university based it on two 10 It was short of the demographics of the high things. school graduating class, which is measurable but not 11 12 legitimate, and it claimed that it was basing it on this 13 classroom, a small-class study which they had conducted 14 previously, which indicated that minorities were not 15 present to the -- their satisfaction in a lot of small 16 classes. That --17 JUSTICE BREYER: Seven year -- sorry. 18 JUSTICE SCALIA: Excuse me. 19 To their satisfaction. I'm asking: On what 20 do they base their satisfaction? On what do they base? 21 Like, 15 percent, 20 percent? 22 MR. REIN: They premised it on good faith, 23 and that was accepted in the Fifth Circuit on the first 24 iteration of this case, and this Court said good faith does not suffice. So --25

Alderson Reporting Company

1	JUSTICE SOTOMAYOR: I'm sorry. I thought
2	that the study they did showed that in 1996, they had
3	more participation in these smaller classes. I don't
4	know if they're really small when they're somewhere
5	between eight and 25 people. That was a but there
6	were more of those classes in 1996 than in 2003 or '2 $$
7	when they were looking at that study.
8	It would seem to me that that suggests that
9	there's less what they took from it, that there's
10	less exchange of ideas in a classroom rather than more,
11	based on this race-neutral policy.
12	MR. REIN: Well, I think
13	JUSTICE SOTOMAYOR: What's wrong since
14	you have to infer these things, you can't use a quota.
15	MR. REIN: Let me
16	JUSTICE SOTOMAYOR: You're saying we
17	can't they can't use demographics. So they use a
18	study that shows there's less classes. There's less
19	people in classes. They talk to administrators,
20	faculty, and students. They're having racial incidents
21	on campus where students of color are complaining that
22	they feel isolated, that stereotyping is going on, on
23	campus.
24	What more do they need?
25	MR. REIN: Let me start with your first

Alderson Reporting Company

1 concern, which is this classroom study. 2 First thing I would observe about that if I 3 were in their position, and I'm not, is that the second 4 study was done at a time when there were more minorities 5 admitted than the first study, and they claimed it went 6 backwards. So that might tell me right away that the 7 problem -- the necessity for using race could not be demonstrated for that, because when you --8 9 JUSTICE BREYER: Yeah. Because the -- the 10 necessity is not the necessity you're talking about. It's the -- as I read it. I mean, you use words like 11 12 "critical mass" and so forth. It sounds like a cloud of 13 sort of you don't know what they're talking, but as I 14 read further into it, it becomes guite specific, that is, 75 percent of the students are at this university 15 16 because they were in the top 10 percent of their class. 17 And it doesn't take long before students and faculty in particular situations know who is who. 25 percent of 18 the students in that class are admitted; they're good 19 students, not in the top 10 percent on the basis of 20 leadership, activities, awards, work experience, 21 22 community service, family's economic statutes, school 23 status, family responsibilities, single-parent home, 24 languages other than English spoken at home, SAT score relative to school's average and race occasionally, too. 25

1 Okay? We're talking about that 25 percent. And it 2 won't take long before students in a class see that in 3 that 25 percent, which means you aren't just in the top 10 percent of your class, in that 25 percent there is 4 5 hardly anybody who is African-American or Hispanic. And 6 the -- and seven years of experience with that kind of 7 thing led the faculty at meetings, administrators, and others to say, we should do more to see that that 25 8 9 percent has occasionally somebody who is a minority. 10 JUSTICE SCALIA: Does anybody but the 11 faculty --12 JUSTICE BREYER: That's what their program 13 It isn't something like critical mass, et cetera. is. 14 And -- and -- and if you have to say, it seems to me, 15 why is that not a diversity-related judgment of what is 16 necessary? 17 MR. REIN: So, Justice Brever, let me answer 18 that. 19 First of all, one thing your question 20 establishes quite clearly is if one assumes premises from evidence that doesn't exist, you can draw 21 22 conclusions that are perhaps invalid. 23 So let me go back to -- to where you 24 started. You say these people are admitted on the basis of the various PAI factors, which you read. That's not 25

Alderson Reporting Company

how they're admitted. That PAI is only part of the 1 admissions criteria. 2 3 JUSTICE BREYER: Well --4 MR. REIN: And it's not truly holistic 5 because in the holistic systems, you look at the person 6 as a whole. Here you could have the most wonderful PAI 7 and never come close to admission, because they use the AI independently. So they're not admitted --8 9 JUSTICE BREYER: Every school is like that. 10 Every school in the country that's a college that I've ever experienced is a combination of grades, class 11 12 position, and a lot of other things. 13 MR. REIN: But --14 JUSTICE BREYER: So I'm talking about people 15 who aren't admitted; 75 percent are, solely on the basis 16 of class ranking. 17 MR. REIN: Yeah. And -- and then you assume that people could identify them one from another. 18 19 They're --20 JUSTICE SCALIA: I was going to ask that. 21 Does anybody, except the faculty, know who 22 this elite 25 percent is? 23 MR. REIN: No. 24 JUSTICE SCALIA: And all of the 10 percent people identified themselves? 25

1 MR. REIN: No. They do not. 2 JUSTICE SCALIA: They go around in bunches, 3 hey, I'm one of the 10 percent? 4 MR. REIN: They don't, and --5 JUSTICE SCALIA: They don't know who the 10 6 percent are, do they? 7 MR. REIN: -- and the level of admission to 8 the faculty at the university subgroup in which they 9 study, whether it's business or communications, there it's all done by AI/PAI. They're all --10 JUSTICE SOTOMAYOR: Could I --11 12 MR. REIN: They're all done equal. 13 JUSTICE ALITO: Could I come back to the 14 issue of classroom diversity? Because that does seem to me to be something that could be measured. And maybe 15 there's evidence in the record that measures it. I 16 17 don't know. So that's what I want to ask you. But the University knows which students, even if -- assuming 18 that the students don't know, this University knows 19 20 which students were admitted because they were in the top 10 percent and which were not. 21 22 And presumably they have a record of all of 23 the classes and which students enrolled in which 24 classes. And so it would seem to me to be possible to determine whether the students who were admitted under 25

Alderson Reporting Company

1 the 10 percent plan were less likely to choose to enroll 2 in the classes in which minorities are underrepresented 3 than the students who were admitted under holistic 4 review. Now, maybe that's in the record. I haven't 5 found it. Is there anything in the record to show that? 6 MR. REIN: The best of the record, because 7 they didn't study that specifically. When they did the classroom study, they -- they did not try to distinguish 8 9 who was in the class. It was just a number count by -by classification, how many minorities of this kind, how 10 many of that kind. They counted African-Americans. 11 12 They counted Hispanic students, or -- and they counted 13 Asians in that study, but they counted them by race. 14 JUSTICE KENNEDY: I don't want -- I don't 15 want to pre-demit this line of questioning because I think it's important and we're well into the substantive 16 issues. 17 18 May I begin with almost a procedural point: Did you object to the University's request that this 19 20 case be remanded to the district court? 21 MR. REIN: We did in -- in the Fifth 22 Circuit. 23 JUSTICE KENNEDY: In the Fifth Circuit. 24 It does seem to me, as Justice Alito's question, and frankly some of the other questions have 25

Alderson Reporting Company

1 indicated, that the litigants, and frankly this Court, 2 have been denied the advantage and the perspective that 3 would be gained if there would be additional 4 fact-finding under the instructions that Fisher sought 5 to give. And that just -- we're just arguing the same 6 case. 7 MR. REIN: Well --JUSTICE KENNEDY: It's as if nothing had 8 9 happened. 10 MR. REIN: And -- and the reason for that --11 JUSTICE KENNEDY: And I -- it seems to me 12 that Justice Alito's question indicates that this is the 13 kind of thing that we should know but we don't know. 14 MR. REIN: Well, let -- let me point out 15 that the -- the purpose of strict scrutiny is not just 16 to adjudicate. It is to instruct the University that 17 before you use the odious classification, before you 18 employ race, you ought to know these things. If you're going to depend on them, you ought to study them and 19 20 know them. So the failure to do that so there is no evidence is not just because they didn't put it in --21 22 JUSTICE KENNEDY: But they weren't given the chance to add additional evidence in order to meet that 23 24 standard. 25 MR. REIN: Well, they can't go back and

Alderson Reporting Company

recreate the past. They can't -- they have put in all 1 2 the evidence available to them about --3 JUSTICE KENNEDY: But they could answer some of the questions as -- like the ones Justice Alito 4 5 added. And I think it's a very important point. 6 MR. REIN: They could -- I mean, but they'd have to go back and study the conditions at the time 7 they made the decision. And I think that the failure to 8 9 do that kind of thing indicates that the retreat to race 10 was reflexive; was done on the day Grutter came down. 11 JUSTICE SCALIA: Not only that. Also the 12 failure to put it in. It was their burden to put it in, 13 wasn't it? 14 MR. REIN: Yes. And they knew that --15 JUSTICE SCALIA: So we're going to say, oh, 16 they failed to put it in. Let's give them another 17 chance. MR. REIN: Well, procedurally --18 19 JUSTICE SCALIA: Let's do a do-over. 20 MR. REIN: They --JUSTICE SCALIA: Send it back down so they 21 22 can now put in what they should have put in in order to 23 prevail the first time around. 24 MR. REIN: And that I -- I entirely agree with that. And in -- in fairness, they knew that the 25

21

standard was strict scrutiny. Grutter had said strict
 scrutiny. Bakke said strict scrutiny. It was no
 surprise.

And Justice Alito, more directly, the evidence we did find in the record indicated that where the most selective schools were concerned, which would then lead you to the smaller classes, more of the top ten minorities enrolled in that than the added minorities that they derived --

10JUSTICE ALITO: Well, the issue in this case11is not whether the University can have holistic review.

12 MR. REIN: Correct.

JUSTICE ALITO: The issue is whether they can have as a component of holistic review after they have taken into account other characteristics that are not dependent on race; they can add race as an additional characteristic.

And so if it were -- is there -- would there be any way of determining, if there were a remand, which of the non-top 10 admittees were admitted solely because of race? In other words, these students would not have been admitted taking into account leadership and family, education and socioeconomic background and hardship and everything else.

25 MR. REIN: According to the University of

Alderson Reporting Company

1 Texas, the answer to that is no. They cannot make that 2 determination because, in their view, race is 3 contextual. You cannot sort out those who could have made it without race from those who didn't. 4 5 And -- and just in response to Justice 6 Breyer, as fact of record, prior to the invocation of 7 race, 15 percent of the non-top 10 admits were -- were the minorities who later benefitted from race. 8 9 So it was not devoid of admits who were Hispanic or -- or African-American. It was producing 15 10 11 percent, a marginal increase out of race was, if you try 12 to measure it, very small. And -- and I could think of 13 reasons for that, but -- so they couldn't put that in. 14 They denied that you could ever identify those students. 15 So that would be a fruitless pursuit unless they 16 completely change everything they said before. 17 JUSTICE SOTOMAYOR: May I ask --18 CHIEF JUSTICE ROBERTS: Could you associate a number with "the very small"? I quess it would be the 19 20 number of students who were admitted with the consideration of race who were not also --21 22 MR. REIN: Correct. 23 CHIEF JUSTICE ROBERTS: Yeah. 24 MR. REIN: That would be the measurement. And -- and there's no perfect answer to that when the 25

23

1	University says they can't identify them. But what we
2	did is we looked at the historic period in which they
3	were using the PAI, without reference to race, and
4	compared that to the percentage admitted of the total
5	student body of those admits in the period when they
6	were using race, and they compare this is about a two
7	and a half percent difference, so it's very small. And
8	you would
9	CHIEF JUSTICE ROBERTS: Two and a half
10	percent difference in entering class numbers or number
11	of minorities admitted?
12	MR. REIN: Number of minorities. You can
13	measure it either way by enrollment or admission. It's
14	still going to be a very small number. It doesn't
15	make it's statistically lost. So it's a very small
16	increment. And of course, you
17	CHIEF JUSTICE ROBERTS: The number is
18	important to me. Is it is what any
19	MR. REIN: It's under 3
20	CHIEF JUSTICE ROBERTS: I can ask your
21	friend on the other side, but
22	MR. REIN: It's under 3 percent.
23	CHIEF JUSTICE ROBERTS: Of what? Of numbers
24	
25	MR. REIN: Of total admits or the and the

Alderson Reporting Company

total enrollees both. And Judge Garza actually premised 1 2 it. 3 JUSTICE SCALIA: Of the minority students. 4 Of blacks. 5 MR. REIN: Of the class itself. So what 6 percentage of -- yes. Let me be very clear. What 7 you're trying to measure is to what extent did the use of race boost over the use of the PAI on a nonracial 8 9 basis. 10 JUSTICE SOTOMAYOR: I'm sorry. I thought 11 you said --12 CHIEF JUSTICE ROBERTS: But in Parents -- in 13 Parents Involved, you indicated that at some point the 14 actual benefit of the program turns out to be not really worth the very difficult decision to allow race to be 15 considered if at the end of the day it generates a 16 certain number. And I'm trying to figure out what that 17 18 number is. 19 MR. REIN: And -- and I am saying that, as 20 we said in our briefs, and we tried to -- there's no perfect measurement because you don't have them running 21 22 simultaneously. 23 CHIEF JUSTICE ROBERTS: Right. Right. 24 MR. REIN: But if you tried to do it by looking at the results when using the PAI, but not race, 25

1 versus the results both at the admission and enrollment 2 stage of using the PAI affected by race, it's a -- it's 3 under 3 percent. And it's again --4 JUSTICE SOTOMAYOR: I'm sorry. I'm not sure 5 where you get that number. As I look at it, between 6 2004 and 2006 -- '7, it nearly doubled from 3.6 of the 7 holistic class to 6.8. For Hispanic students -- that's for blacks -- it went from 11.6 to 16.9. I don't think 8 9 that's -- that small a change. In 2008, two -- 20 percent of all black 10 11 students and 15 percent of all Hispanic students were 12 offered admission through holistic review. Black and 13 Hispanic admission and enrollment rates have increased 14 since 2005. This is on -- on holistic review. The only 15 exception was 2008, and that was because 92 percent of 16 the class came in under the 10 percent plan. 17 MR. REIN: Well, you know --18 JUSTICE SOTOMAYOR: When your number --19 MR. REIN: -- when you -- when you use 20 numbers about --21 JUSTICE SOTOMAYOR: -- that's not small. 22 MR. REIN: -- admission on holistic review, 23 that incorporates the ones who would have made it 24 without race, so it's not a valid comparative number. CHIEF JUSTICE ROBERTS: The ones who would 25

Alderson Reporting Company

-- the ones who have made it --1 2 MR. REIN: -- without race are incorporated 3 in, quote, "holistic review." So those numbers really 4 don't tell you anything about the effect of race. They 5 don't --6 JUSTICE SOTOMAYOR: Well, wait a minute. I 7 don't understand how that can be. If the 2004 number was that much lower than the 2007 number, race has to 8 9 have some input in that fact -- in that --10 MR. REIN: It -- it has some effect. That's what UT says. They haven't measured, and say they can't 11 12 measure the effect. You're dealing with different 13 classes. 14 JUSTICE SOTOMAYOR: Could I ask you a 15 different question now? I fear something. I know there is an educational debate on the benefits and costs of a 16 17 10 percent plan. I don't want to get into that debate, but I do have a worry, which is: If you're reading 18 proof of a compelling need, or proof of a compelling 19 20 need, will any holistic review ever survive? 21 Because as I'm reading your answer, to 22 narrowly tailor, schools have to use nonracial means of 23 doing it. And if the 10 percent plan is the only thing 24 that achieves a greater number in minorities, won't every school have to use a 10 percent plan? 25

1	MR. REIN: We're not, certainly, trying to
2	dictate that every school use a 10 percent plan, nor is
3	it the only way in which you can encourage and increase
4	minority enrollment. So I I don't accept that
5	premise.
6	Strict scrutiny is a a heavy burden. And
7	the purpose of strict scrutiny as to recognize that the
8	base
9	JUSTICE SOTOMAYOR: So your answer is yes.
10	If there's no other
11	MR. REIN: No. I
12	JUSTICE SOTOMAYOR: way of doing it, then
13	the only other race-neutral way if offering
14	scholarships, which this university did, increasing
15	outreach to minority neighborhoods, they did and
16	continue to do there's a list of about six or eight
17	other things they did that didn't increase the admission
18	of minorities.
19	MR. REIN: There are many other things they
20	could do. We're not trying to tell them how to run it.
21	I mean, clearly one of the things they could do is
22	even in the PAI, they recognize that by emphasizing, as
23	they did at first, the two essay scores, which are
24	strictly composition, grammar, that that is as
25	culturally biased as you can get it. It it makes it

Alderson Reporting Company

difficult for those who have gone through an inferior
 secondary program to excel.

3 So they cut that score to three. They could 4 cut it to two. They could -- they could take measures 5 which were aimed at looking at potential deficiencies in 6 initial education because you come from a home where 7 there isn't a college-educated person and say, we're 8 going to take those further into account because they 9 apply equally without regard to race.

10 So there are many things they could do 11 with --

12 JUSTICE BREYER: No, but that's exactly the 13 question, I think. I would -- I can put the same 14 question -- or suppose we do send it back to the 15 district court and, put in more evidence, we tell them. 16 Suppose we did that. And suppose they start with the 17 basic plan where we want to use race is in the 18 25 percent of the holistic area. We want to do that. 19 Now, they're using the chart -- and I've 20 seen the chart -- of the factors that are one, two, three, four, five, six, seven, eight, nine, ten, eleven, 21 22 twelve. You know, using that chart. I've seen the 23 chart. And at the bottom of the chart in my list is the 24 word "race." It says "race," r-a-c-e. 25 Okay?

Alderson Reporting Company

1 What kind of evidence, in your opinion, 2 could they or anyone else with any roughly similar plan 3 put in that would show, in your view, that this is constitutional? 4 5 MR. REIN: Well, I mean, you have the 6 example of Justice Powell's opinion in Bakke. And that 7 says that if you're looking at the whole person and you're comparing individuals one to another to say who 8 9 will best suit the educational need of the class, then you take account of a person's race. It's part of 10 the -- the exercise. 11 12 You don't isolate it, because if you look at 13 Justice Bakke's example, he's got A and B, two minority 14 African-American students, and C. And he says, 15 depending where the class stands in the overall composition of this learning entity, you might choose A 16 under one circumstance; vice versa, you might choose B; 17 18 and sometimes you'll choose C without regard to race. So he's looking at it as a way of looking at the 19 totality of a person, all of their achievements, 20 academic and otherwise. 21 22 So you -- so Bakke's systems are not at 23 issue here, nor is the top 10 at issue. That's -- that 24 was accepted in this case. No one challenged it. 25 So I'm saying you don't have to do the top

1 10. You can --2 JUSTICE BREYER: All right. So we have one. 3 But I'm looking --4 MR. REIN: Justice Breyer, you can achieve 5 this small increment of under 3 percent, in our view, by 6 a number of alternatives that would -- would -- would 7 give this same boost. These are the race -- racially alternative neutral alternatives. 8 9 JUSTICE BREYER: I have one. I have one. MR. REIN: But not --10 11 JUSTICE BREYER: What you're saying is you 12 should look at the two folders, and as a kind of 13 tiebreaker, use race. That, to you, is okay. 14 Now, is there -- you said there is several 15 others? It would be helpful if you -- if you can 16 summarize them in a sentence, so I get an idea of what the others are. 17 18 MR. REIN: You could -- you could give more emphasis to the socioeconomic factors in the school. 19 20 JUSTICE BREYER: That's not to use race. 21 I'm saying r-a-c-e, race. I want to know which are the 22 things they could do that, in your view, would be okay. 23 Because I'm really trying to find out. Not fatal in 24 fact, we've said. Okay? Not fatal in fact. Fine. What are the things, in your view, that they 25

Alderson Reporting Company

could do so it is not fatal in fact? 1 2 MR. REIN: And what I've said first is they 3 could shape their system more toward the Bakke system, and move toward individualized consideration. That's 4 5 one thing. That's not fatal in fact, because this Court 6 endorsed the -- the view that Justice Powell took of the 7 Harvard system in Bakke. So that's one. 8 They could expand the top 10. That's 9 another alternative. That's -- that's available. 10 They could -- as I said, they could rescore some of this --11 12 JUSTICE GINSBURG: But the top 10, you said 13 it doesn't use race. Justice Breyer is asking, you say 14 yes, race can be a factor. It was a factor in Bakke. 15 It was a factor in Grutter. And so far, you're saying that now it can be a factor only if what? 16 17 I mean, we're not talking about so-called neutral factors. We're talking about --18 19 MR. REIN: Well, I mean, the first question 20 is, you know, why are you using it? The why. Therefore, it can be a factor. You have to clarify the 21 22 objective, you have to show the necessity, and you have to show that, if you, as -- as they do, live with and 23 24 accept, over time, a very small increment in a very small segment of the class, that you can't get it done 25

Alderson Reporting Company

1 any other way. 2 JUSTICE GINSBURG: I --3 MR. REIN: Because race is not the baseline. It's an odious classification. That's where we differ. 4 5 JUSTICE SCALIA: As I understand what you're 6 saying, the Bakke approach -- comparing two individuals 7 and -- and -- and, where they're tied, giving a -- a benefit to one for race -- that's okay. Regardless of 8 9 whether there are any other means --MR. REIN: No --10 11 JUSTICE SCALIA: -- of achieving the -- the racial balance that you're looking for. Right? 12 13 MR. REIN: Well, Justice Powell indicated in 14 Bakke that that approach could be used where it's part 15 of a greater function form in the class. 16 JUSTICE SCALIA: Understand. Understand. 17 But --18 MR. REIN: And that -- and the Court has --19 JUSTICE SCALIA: But you -- you don't --20 MR. REIN: -- apparently accepted. We're 21 not challenging it here. 22 JUSTICE SCALIA: You don't have to apply the 23 question whether it could possibly be done in any other 24 way. But you're saying anything beyond that, anything else, you have to establish first that it couldn't be 25

Alderson Reporting Company

1 done another way that doesn't take into account race, 2 such as expanding the 10 -- top 10 percent or the top 3 15 percent. 4 MR. REIN: That is correct. 5 JUSTICE SCALIA: Right? 6 MR. REIN: And it's not just me, 7 Justice Scalia. That's what this Court said in the 8 prior opinion. 9 JUSTICE SCALIA: That's what I thought. 10 MR. REIN: They had -- it has to be shown to 11 be necessary. 12 And of course, that's true of all strict 13 scrutiny. And the Court said in the prior opinion that 14 it's other strict scrutiny opinions, such as Adarand, 15 were applicable here. This is not detached. It's not different. 16 17 Strict scrutiny is a heavy burden. There's no question about it. That's why it's strict scrutiny. 18 19 JUSTICE KENNEDY: Is there any evidence that 20 the holistic review being used by UT operates as a quota? 21 22 MR. REIN: I -- you know, I'm -- we have not 23 claimed that, but since so much of it is masked and 24 hidden -- but -- but if -- certainly if you're motivated, as they said, by demographics, they want to 25

34

1 get the number up, it's certainly number-driven. 2 And if you look at -- one thing this Court 3 said in Grutter, you have to have a basis to review 4 this, because you would like to make it end. There has 5 to be an end point. So in -- if you can't find your 6 objectives, you have no endpoint. 7 But more important, you look at what are they looking at. What are they measuring each year? 8 9 And they're measuring numbers. They want those numbers to go up. That's what they care about. That's what 10 11 this system does. 12 So whether it's a quota in the strict sense, 13 to wit, we have a -- a definite target, their target may 14 be equating with the population -- the high school 15 population. I mean, today they're a majority-minority campus, the real world. They've -- they've 16 17 gone because -- just because of the -- the -- the 18 demographics of high school. 19 JUSTICE GINSBURG: Mr. Rein, because your 20 time is running out, there is one preliminary question I'd like you to address, and that is: What is the 21 22 relief you're seeking? I take it not injunctive, 23 because Ms. Fisher has graduated. 24 MR. REIN: Correct. 25 JUSTICE GINSBURG: And you have no class.

So what -- what specific relief are you seeking in this 1 2 case? 3 MR. REIN: This case started with a plea for 4 damages. The damages plea is live. It has never been 5 challenged. 6 JUSTICE GINSBURG: But what do the damages 7 consist of? 8 MR. REIN: They were -- the damages 9 consisted of a -- a refund of the unjustly-committed fee 10 for application. That was the direct -- one specified 11 application. We also asked for other just and further 12 relief, because at that point of the case, we didn't 13 know anything for certain; to wit, if she was admitted, 14 it would be one thing. If she wasn't -- weren't 15 admitted, there would be other damages arising from her failure to be admitted. And we realized that was a 16 17 separate issue. We reserved on it. We -- we've --18 JUSTICE GINSBURG: If the -- if the university should say, okay, the application fee and 19 20 whatever else we add to that, we -- we offer that so that this contest will be over; if they offered you the 21 22 damages that you are seeking, would the case become 23 moot? 24 MR. REIN: No. And the reason is the damages we are seeking were broader than that. That was

Alderson Reporting Company

25

1 the specific item of damage that was pleaded. They 2 didn't challenge it under 12(b)(6). 3 JUSTICE GINSBURG: What are --4 They answered --MR. REIN: 5 JUSTICE GINSBURG: -- what are the broad --6 what are the broader? You gave me the application fee. 7 MR. REIN: Well, now, Ms. Fisher has not been admitted, and that she has suffered the 8 9 consequences of nonadmission, which include she went to 10 an alternative university; she had to travel as opposed to being in her home State. There is certainly good 11 12 information that within the State of Texas, a degree 13 from the University of Texas has consequences and 14 earnings down the road, and that's measurable. And she doesn't have that benefit. 15 16 All of those elements, which were not part of the case originally, because we were trying to enjoin 17 in a way that would have her admitted, now she's not 18 admitted. That changes the complexion of the case. 19 20 That's why we bifurcated -- that's why we reserved the right to amend within our broader plea for 21 22 all other just and relief. 23 So in terms of just standing, we have an 24 existing claim. They haven't paid us. They threatened 25 to do that on the first Petition for Cert. They never

1	did it. They didn't tender it. We have an existing
2	claim. We have broader claims that are inchoate,
3	because we haven't yet reached the stage of litigating
4	remedy and damages. So the case continues. There is
5	standing unquestioned standing in this case.
6	Thank you, Your Honor.
7	CHIEF JUSTICE ROBERTS: I suppose I
8	suppose if they tender it, you don't have to accept it
9	either, right?
10	MR. REIN: Correct.
11	CHIEF JUSTICE ROBERTS: Thank you, Counsel.
12	MR. REIN: I'll reserve the rest of my time.
13	CHIEF JUSTICE ROBERTS: Mr. Garre.
14	ORAL ARGUMENT OF GREGORY G. GARRE
15	ON BEHALF OF THE RESPONDENTS
16	MR. GARRE: Thank you, Mr. Chief Justice,
17	and may it please the Court:
18	To pick up on the questions this morning,
19	I'd like to focus on three things. One, why the record
20	supports the Texas legislature's conclusion in 2009 that
21	the holistic plan at issue was a necessary complement to
22	the State's Top 10 Percent Law; two, why the record
23	shows that Texas's holistic policy has had a meaningful
24	impact on diversity at the University of Texas; and,
25	three, why the record absolutely forecloses any claim

Alderson Reporting Company

1	that University of Texas has adopted a quota.
2	With respect to the first question of
3	necessity, there are three principle ways in which the
4	record shows that the plan at issue was a necessary
5	complement. First, as Justice Breyer mentioned, there
6	is a significant portion of the admissions pool, all
7	out-of-State students, all students from Texas high
8	schools that don't rank, some of the best high schools
9	in the State, and all students just below the top 10
10	percent who are nevertheless great students who aren't
11	eligible for admission under the top 10 percent at all.
12	And the Fifth Circuit found that without the
13	consideration of race in the mix for those students,
14	admissions would approach an all white enterprise.
15	Secondly, the record in this case shows
16	JUSTICE SCALIA: Excuse me. Just the
17	admissions of people beyond the top 10 percent?
18	MR. GARRE: That's right, which is an
19	important component of the class, Your Honor.
20	Second, and I think this goes to your point,
21	Justice
22	JUSTICE ALITO: Well, on that point, can you
23	determine which of the holistic admittees would not have
24	been admitted if race was not added to the to the
25	determination?

1	MR. GARRE: Okay. This goes to the
2	meaningful impact point, and I think there are several
3	ways to address it, Justice Alito.

First, what you can do is you can look in the increase in African-American and Hispanic holistic admissions after the consideration of race was added. And what you find is, is that in each year, 2005, 2006, 2007, the percentage of African-American and Hispanics admitted and enrolled under the holistic plan grew. In fact, there was a 70 percent --

11 JUSTICE ALITO: That's not really my 12 question. My question was if you look at an individual 13 person, can you tell whether that person was admitted 14 because -- solely because of race? Whether that person would not have been admitted were it not for the fact 15 that the person was an African-American or Hispanic? 16 17 MR. GARRE: Your Honor, I think, given the 18 contextualized and individualized nature of that inquiry, that's going to be difficult. But I think the 19 20 record nevertheless answers your question because you can show a marked increase in diversity under the plan 21 22 at issue. I just -- I've just explained to you how the 23 record confirms that holistic admissions of 24 African-Americans and Hispanics increased markedly in 25 each year.

Alderson Reporting Company

1	If you look at student body diversity
2	overall, African-American enrollment increased by two,
3	doubled from 2002 to 2008 from about 3 percent to about
4	6 percent.
5	JUSTICE ALITO: What one of the things I
6	find troubling about your argument is the suggestion
7	that there is something deficient about the
8	African-American students and the Hispanic students who
9	are admitted under the top 10 percent plan. They're not
10	dynamic. They're not leaders. They're not change
11	agents. And I don't know what the basis for that is.
12	MR. GARRE: Okay.
13	JUSTICE ALITO: It's really it's based on
14	a terrible stereotyping that
15	MR. GARRE: Your Honor, it's
16	JUSTICE ALITO: What is the basis for
17	that
18	MR. GARRE: It's exactly the opposite. This
19	Court has said time and again that you can't assume that
20	minorities think alike just because they have the same
21	skin color. What the University of Texas does is it
22	considers it takes into account the fact that people
23	who come from different experiences, different
24	backgrounds are going to have different contributions to
25	the class. If you had the situation where all the

Alderson Reporting Company

out-of-State admits or most of the out-of-State admits 1 2 were coming predominantly from western States, then the 3 University of Texas and any university would try to get 4 out-of-State admits from other parts of the country 5 because it would want the -- both perspectives. 6 JUSTICE KENNEDY: But -- maybe I misapprehend either the question or the answer. But 7 8 you're the one that says race can be relevant. And then 9 in answer to Justice Alito's question, you say, oh, 10 that's stereotyping. It seems to me that you're 11 inconsistent.

MR. GARRE: No. What stereotyping, Your Honor, is saying, that just because you get a sufficient number of blacks or Hispanics under the 10 percent plan means that you can't look at the class holistically and say, we're not getting a variety of perspectives among African-Americans or Hispanics.

JUSTICE ALITO: Yeah. But what is the basis 18 19 for saying that? That's what I don't understand. It's 20 kind of the assumption that if the -- if a student -- if 21 a black student or a Hispanic student is admitted as 22 part of the top 10 percent plan, it has to be because 23 that student didn't have to compete against very many 24 whites and -- and Asians. In -- in the high school class, it's a really pernicious stereotype. 25

Alderson Reporting Company

1 MR. GARRE: It's -- it's not a stereotype at 2 all, Your Honor. It's based on the undeniable fact 3 about the manner in which the top 10 percent plan 4 operates. The Top 10 Percent Law was enacted in 5 response to Hopwood, and there's nothing -- there's no 6 challenge to the law in this case that admits many 7 well-deserving students. But the fact is, is that --8 that the way that the Top 10 Percent Law admits minority 9 students is by admitting those students from the 10 lower-performing, racially identifiable schools. 11 And the way -- the reason we know that is 12 because if you look at the bill analysis decided by 13 Justice Ginsburg in her dissent the last time we were 14 here, that analysis specifically says on page 4, 15 "Because of the persistence of segregation in this 16 State, minority students will be admitted under the top 10 percent plan." 17 18 JUSTICE ALITO: I don't doubt that that is one of the things that it does, and I would have thought 19 20 that that would be something that you would regard as beneficial. 21

22 MR. GARRE: We --

JUSTICE ALITO: Wasn't that the -- the reason for adopting affirmative action in the first place because there are people who have been severely

Alderson Reporting Company

disadvantaged through discrimination and -- and lack of wealth, and they should be given a benefit in admission --

4 MR. GARRE: And the University --5 JUSTICE ALITO: -- but that's one -- one of 6 the things that it does, but it's not the only thing 7 that it does.

8 MR. GARRE: Your Honor, the University of 9 Texas applauds those students. It wants those students. 10 Those students are admitted through holistic review as well. Nevertheless, the University can look at an 11 12 incoming class and determine that not all the 13 perspectives among a particular class of students is 14 being represented. This is straight out of the Harvard 15 plan in Bakke --

16 JUSTICE ALITO: This is a statistic that 17 jumped out at me, which it seems to me contrary to the stereotype on which the Fifth Circuit panel proceeds and 18 on which you proceed. Of the African-American and 19 20 Hispanic students who were admitted under the top 10 21 percent plan, 21 percent had parents who had either a 22 bachelor's degree or a four-year degree. And for the 23 holistic admittees, African-Americans and Hispanics, 24 it's 26 percent. This is from a Class of 2008. So there isn't -- it seems to me it refutes 25

Alderson Reporting Company

1 the idea that all of these minority students who were 2 admitted under -- or most of them admitted under the 3 10 percent plan come just from these predominantly 4 overwhelmingly black and Hispanic schools with poor students. It's just -- it doesn't seem to be true. 5 6 MR. GARRE: Your Honor, we've never claimed 7 that all of them do. That's a straw man argument. But 8 if you look at the data, what you would find, in 9 particular look at the 2008 profile that we cited in our 10 last brief on page 33, you do find that on balance, 11 there is a difference in background of the students, 12 African-American, Hispanic students, coming in through 13 the holistic plan versus the top 10 percent plan. And 14 that's no surprise, given the obvious purpose of the top 15 10 percent plan. The purpose of the holistic review plan is to take into account all considerations. 16 17 JUSTICE BREYER: We know that -- can you -can you say this? Let me read you two phrases from 18 Fisher I. The first phrase says this: "The decision to 19 20 pursue" -- and Fisher I, obviously, put together a court 21 of people who don't agree necessarily on affirmative 22 action. Generally we agreed on those words. 23 Words 1: "The decision to pursue the 24 educational benefits that flow from student diversity is in substantial measure an academic judgment to which 25

45

1 some, but not complete, judicial deference is proper." 2 Okay? 3 Now, words No. 2: "The University must provide a, quote, 'reasoned, principled explanation for 4 the academic decision to pursue diversity.' Your plan 5 6 is pursuing diversity among the 25 percent who are not 7 admitted under the top 10 plan." 8 Your principled, reasoned explanation for 9 that academic decision is? MR. GARRE: Your Honor, it's set forth in 10 11 the 2004 proposal which is in the supplemental joint 12 appendix. It's elaborated by the deposition testimony. 13 Let me give you some -- a few pieces of that. 14 Number one is, is the University made clear 15 it was pursuing the educational benefits of diversity in the broad sense specifically recognized by this Court. 16 17 This is on pages 1 through 3 of the Supplemental Joint 18 Appendix. 19 Number two, the University made clear that 20 in its judgment the top 10 percent plan, in particular as it grew to crowd out the class, was compromising its 21 22 educational objectives. That's on page 25a and 31a of 23 the Supplemental Joint Appendix. 24 Number three, the University made clear that because of the decrease in student body diversity under 25

46

1 the very race-neutral policies that our opponents are 2 asking this Court to impose, that additional measures 3 were necessary to make sure that it was achieving its 4 educational objectives. 5 All of that is laid out in far more detail, 6 frankly, than it was in Grutter or that it was in the 7 Harvard plan. It's amplified by the deposition 8 testimony. In particular, look at the testimony of 9 Ms. Iship and Mr. Walker. And I can elaborate that --10 CHIEF JUSTICE ROBERTS: And --MR. GARRE: -- on that, if you would like. 11 12 CHIEF JUSTICE ROBERTS: And you're talking 13 about the 2004 plan? 14 MR. GARRE: Yes, Your Honor. 15 CHIEF JUSTICE ROBERTS: Excuse me. One of 16 the things that it said is that you would review the 17 plan every five years. Has that happened? 18 MR. GARRE: It absolutely has. We -- in the 19 record, Your Honor, it's established that we have 20 reviewed it on an annual basis. We reviewed it on a 21 five-year basis. I was personally involved in part of 22 that. 23 CHIEF JUSTICE ROBERTS: How did you 24 measure -- how did you measure whether or not the plan 25 was working --

Alderson Reporting Company

1 MR. GARRE: Your Honor --2 CHIEF JUSTICE ROBERTS: -- under the review 3 that you undertook? 4 MR. GARRE: We would look to a number of 5 different --6 CHIEF JUSTICE ROBERTS: No. What did you -what did you look to? 7 8 MR. GARRE: And -- and I'll answer that 9 question. We looked -- we looked both to student body 10 enrollment. We do look to classroom diversity. We look at feedback from students; from faculty -- after all, 11 this is an academic judgment, as this Court said in the 12 13 Fisher case, and certainly said in the Grutter and the 14 Bakke case -- we look to -- to the racial climate, 15 including incidents. There's briefs before you in the Black Students Association brief, Latino Organization 16 briefs --17 JUSTICE SCALIA: Excuse me. It's -- it's an 18 19 academic judgment, but the facts are not an academic 20 judgment. 21 MR. GARRE: It's -- well --22 JUSTICE SCALIA: To say that, you know, if 23 the faculty thinks we're doing great, we must be doing 24 great. I mean, the facts are the facts. I don't think we give the faculty a leg up on -- on what the facts 25

1 are. 2 MR. GARRE: And look at the facts, Your 3 In 2002, you had 272 African-American enrollees Honor. out of a class of 8,000. Even Judge Garza recognized in 4 note 11 of his decision that the University of Texas had 5 6 not achieved its critical mass or educational benefits 7 in 2004. So I don't think that that seriously is debatable. If it is, then we should have a remand and 8 9 an opportunity to put in more evidence --10 CHIEF JUSTICE ROBERTS: Well, you're talking about the time -- Grutter said that we did not expect 11 12 these sort of programs to be around in 25 years, and 13 that was 12 -- 12 years ago. Are -- are we going to hit 14 the deadline? Is this going to be done on -- in your 15 view in 12 years? MR. GARRE: Your Honor, I'm not here to give 16 17 you a date, but what I would say is this: There are systematic problems that these problems -- that these 18 policies are attempting to address, including the test 19 20 score gap between -- between African-Americans and Hispanics. And -- and the record in this case 21 22 overwhelmingly shows that without the addition of race, 23 student body diversity suffered, particularly among 24 African-Americans. CHIEF JUSTICE ROBERTS: I understand. I 25

Alderson Reporting Company

1	don't know whether that's a yes or no. But it was
2	important in the Grutter court that these were a
3	temporary as necessary, temporary expedience because
4	we're talking about giving you the extraordinary power
5	to consider race in making important decisions. And we
6	don't do that as a matter of matter of
7	MR. GARRE: And we we appreciate the
8	CHIEF JUSTICE ROBERTS: course.
9	And so it was important in Grutter to say,
10	look, this can't go on forever, 25 years. And when do
11	you think your program will be done?
12	MR. GARRE: Your Honor, as soon as we we
13	can achieve the same sufficient numbers for the
14	educational benefits of diversity without taking race
15	into account, we will no longer take race into account.
16	The strict-scrutiny inquiry focuses on
17	whether or not there are race-neutral alternatives,
18	which I think really is the way to police this. And in
19	this case, because it's backward-looking, you look to
20	whether or not the University policies in place for
21	seven years this is a distinct case. You have a
22	record of seven years of trying the race-neutral
23	alternatives that they're proposing, top 10 percent,
24	plus race-blind holistic review. And the record tells
25	you what happened.

50

1	CHIEF JUSTICE ROBERTS: Well, how what
2	percentage of the class is what legacy is that a
3	consideration for?
4	MR. GARRE: University of Texas does not do
5	legacy, Your Honor.
6	But if you look at what happened and this
7	is the second reason why it's necessary it's it's
8	I don't think it's debatable that student body
9	diversity suffered at the University of Texas under the
10	policies that they're asking this Court to impose. And
11	in particular under African-Americans where you had
12	evidence of glaring racial isolation, certainly in the
13	classroom where 90 percent of the classes, the most
14	common size, are zero or one African-American
15	JUSTICE ALITO: Well, on that subject, I
16	don't know of any you haven't mentioned in your
17	briefs anything that the University of Texas has done to
18	increase racial diversity at the classroom level, other
19	than this admissions program.
20	And I mentioned during your your friend's
21	argument a way in which you could determine whether the
22	top 10 admittees are any more or less likely to enroll
23	in classes small classes where there is a lack of
24	racial diversity than the holistic admittees. And I
25	don't see and you haven't made any effort, as far as

Alderson Reporting Company

1 I can tell, to measure that.

2 MR. GARRE: Let me answer that in two ways. 3 One, doubling the enrollment of African-American 4 students, which happened from 2002 to 2008, is going to 5 increase diversity in the classroom. And we've looked 6 at that, and it has. 7 Secondly, with respect to diversity among particular majors, University does take holistic 8 9 consideration of where -- which schools students are admitted to as well. So its policy addresses that 10 concern as well. 11 12 But what the record does show, Your Honor, 13 conclusively, I think, is that diversity languished at 14 the University of Texas in the period where we had 15 race-blind holistic admissions plus the top 10 percent, and that the plan at issue here was necessary to 16 17 supplement that. The Texas legislature found that. 18 JUSTICE ALITO: But I don't -- you could have determined whether this is -- whether the 19 20 admission -- the addition of race to the holistic 21 equation has done anything to increase classroom 22 diversity. 23 MR. GARRE: It has. 24 JUSTICE ALITO: And you haven't done that. 25 MR. GARRE: Your Honor, we've looked at in

Alderson Reporting Company

1 the five-year analysis --

2	JUSTICE ALITO: No. As as comparing,
3	this goes back to your your underlying claim is
4	there's something deficient about the top 10 admittees,
5	and I maybe if you have do you have evidence
6	that they are less likely to to enroll in the classes
7	where there's a lack of classroom diversity
8	MR. GARRE: There's a different breakdown
9	there, Your Honor. But I think there's two dimensions
10	to this diversity issue. One is just the glaring racial
11	isolation that existed, particularly among
12	African-Americans.
13	And then two is an effort, through the
14	addition of holistic review, to admit minorities from
15	different viewpoints, experiences, and perspectives.
16	That gets back right to the core of the essence of the
17	diversity embraced by this Court in Bakke.
18	If you look at the Harvard brief in the
19	Bakke case, page 17, it specifically says, "Our
20	interests in the educational benefits of diversity would
21	not be met if all of minority students were were
22	coming from depressed socioeconomic backgrounds."
23	JUSTICE ALITO: Well, I but that's where
24	I'm looking for evidence that that's true.
25	MR. GARRE: And I would

Alderson Reporting Company

JUSTICE ALITO: What is it -- what is it --1 2 have you looked at the top 10 percent admittees, for 3 example, to see how many of them are leaders, which is 4 certainly -- and certainly a legitimate factor to look 5 for, students who are leaders. 6 At -- do you say, well, there are -- there are just not very many leaders here; these are students 7 who all they do is study. There's no evidence of that 8 9 as far as I can tell. 10 MR. GARRE: I don't think it's -- it's seriously debatable, but if we need evidence on this, 11 12 let us put it into the record that a class selected by 13 the holistic consideration of numerous factors is going 14 to be more diverse in a way that promotes the 15 University's educational interests than a class selected 16 by a single factor. And let me give you the deposition --17 18 CHIEF JUSTICE ROBERTS: I'm sorry. That's not -- that's not the question. It's whether students 19 20 selected under the holistic process without giving extra points because of race. 21 22 MR. GARRE: And there's two problems with 23 that. One, they're not -- minority students are not 24 going to be selected. It's going to become, as the Fifth Circuit found, an all-white enterprise. That's 25

Alderson Reporting Company

1 the first problem. 2 And then the second --3 CHIEF JUSTICE ROBERTS: Wait. What are you telling me? The holistic process, if race is not 4 5 expressly considered, will not result in any minority 6 students? 7 MR. GARRE: No. It's not zero, Your Honor. But take 2002 for example. 272 African-Americans out of 8 9 a class of 8,000. That's glaring racial isolation. 10 University of Texas concluded that was unacceptable. And I don't think that that's seriously debatable. 11 12 But again, if we need more evidence on why 13 having 90 percent of our classrooms of the most common 14 size was zero or one African-American doesn't achieve 15 our educational objectives --16 CHIEF JUSTICE ROBERTS: What -- what unique 17 -- what unique perspective does a minority student bring to a physics class? 18 19 MR. GARRE: Your Honor --20 CHIEF JUSTICE ROBERTS: You're counting those among the classes in which there are no minority 21 22 students. And I'm just wondering what the benefits of 23 diversity are in that situation? 24 MR. GARRE: Your Honor, we can talk about different classes, but -- but this Court has -- has 25

accepted in Bakke and Grutter, and I think it accepted 1 2 again in Fisher I, that student body diversity is a 3 compelling interest. Our friends do not ask this Court to rule --4 5 overrule any aspect of Grutter or of Fisher or of 6 Bakke --7 JUSTICE SCALIA: I'm not sure we said it's 8 class by class. 9 MR. GARRE: And we're not asking --JUSTICE SCALIA: I'm not sure we said it's 10 11 the case class by class. 12 MR. GARRE: Your Honor, that's a caricature 13 of the University's interests here. We made clear in 14 the 2004 proposal and throughout --15 JUSTICE SCALIA: It's a caricature of the 16 argument you're making. 17 MR. GARRE: Student body -- classroom 18 diversity, Your Honor, if that's what you're focused on, was one aspect that the University looked to. I mean, 19 20 the University is being hit by both sides here. Maybe that's fair because of the nature of strict scrutiny. 21 22 But on the one hand, we're going to look to 23 prove the way in which diversity was lacking with 24 diversity. And then on the other hand, every time we point to something, our opponent seizes on it say, 25

56

1 ah-ha, that's your objective. 2 Our objective is the educational benefits of 3 diversity in the very way that this Court has recognized for decades. 4 5 Now, the other --6 JUSTICE SOTOMAYOR: One of the --7 MR. GARRE: Justice Kennedy, I didn't want 8 to --9 JUSTICE KENNEDY: I -- I was going to ask: 10 What evidence would you have put in if you had been 11 successful in your motion to remand? 12 And preliminary to that, I assume that 13 district court would have had authority to remand to --14 to allow the summary judgment record to be expanded or 15 reopened? 16 MR. GARRE: Well, the court of appeals would 17 have had authority in our view. The district court -again, this case is on -- here on summary judgment. I 18 mean, the first question is whether the --19 20 JUSTICE KENNEDY: I understand --MR. GARRE: -- the triable issues at fact --21 22 JUSTICE KENNEDY: I understand. But -- but 23 I -- I -- but -- but why did you want a remand? Because you wanted to expand the summary judgment record? And 24 if so, what additional evidence would you have put in? 25

1	MR. GARRE: Sure. If there are any
2	shortcomings that this Court sees, certainly what if
3	they if you feel that there are deficiencies in
4	looking on a more granular basis between the nature of
5	the holistic admits that are admitted, the unique
6	skills, qualities, talents that those admits bring as
7	change agents and bridge builders, we can put that
8	evidence in. We can put in additional evidence.
9	JUSTICE KENNEDY: But you but you asked
10	for the remand
11	MR. GARRE: Yes.
12	JUSTICE KENNEDY: and my question was:
13	What evidence did you propose to put in if your motion
14	had been granted?
15	MR. GARRE: Your Honor, we didn't we
16	we we specifically pointed to evidence on standing,
17	and we talked about that, if the Court would like to
18	supplement the evidence in other respects. And I and
19	I think, frankly, we would be entitled to a remand.
20	If you look at the Grutter case, for
21	example, this Court rejected the argument that the
22	percentage plan was an adequate substitute for the
23	holistic consideration of race. It didn't require
24	evidentiary findings on that. But if the Court thinks
25	these findings are necessary, then the University of

Alderson Reporting Company

1 Texas can put in -- certainly put in additional evidence 2 in the record showing why these holistic students, 3 selected across the broad diversity recognized by Bakke, 4 contribute meaningfully to the class in this issue. 5 JUSTICE ALITO: I don't know what that --6 JUSTICE SOTOMAYOR: Let me --7 JUSTICE ALITO: I don't know what that Sure. I -- I'm sure that there are holistic 8 proves. 9 admittees who were great students. They made a wonderful contribution to the university. 10 11 I'll -- I don't know whether you're going to 12 be able to determine that they would have not -- they 13 would not have been admitted if race hadn't been taken 14 into account. They probably -- they would have -- many 15 of them would have been. Maybe all of them. But beyond 16 that, what is to say that there are not comparable 17 students who were among the top 10 percent admittees? I 18 bet there are. 19 MR. GARRE: I -- I think certainly you can conclude, Your Honor, that, where you have all 20 out-of-State students, all students from the best 21 22 schools in Texas that don't rank, students who fall just 23 below that 10 percent but nevertheless are great 24 students, if we're not getting adequate diversity out of the -- that class, special class of students, we're not 25

1 meeting our educational objectives. 2 If you have -- if you have doubts about 3 whether or not the record --JUSTICE SOTOMAYOR: Mr. Garre, this is the 4 5 fundamental problem that I think Justice Alito is 6 pointing to, and you're sort of talking past each other. 7 So maybe I'll explain his view. 8 (Laughter.) 9 JUSTICE SOTOMAYOR: Strange, isn't that? JUSTICE ALITO: I -- I could use -- I can 10 11 use the help. 12 (Laughter.) 13 JUSTICE SOTOMAYOR: I think I'll explain 14 what his view is. 15 He seems to think that you didn't study the 10 percent admittees enough before -- to make -- to see 16 17 whether that group was diverse in and of itself, whether you had enough people within that group that were change 18 agents, that were -- had -- were not just poor people, 19 20 but people with college-educated parents, whatever other diverse view factors. He's -- I think he's saying, you 21 22 didn't look to see if the 10 percent plan did enough for 23 you. 24 MR. GARRE: Right. JUSTICE SOTOMAYOR: And with deficits that 25

Alderson Reporting Company

1 plan created, that you should have filled in the 2 holistic-looking. So he thinks it's fatally flawed. 3 MR. GARRE: Right. JUSTICE SOTOMAYOR: All right? Because of 4 5 that. So that's his view, I think. 6 So assuming that view, what's your answer? 7 JUSTICE ALITO: Well -- well, that's my 8 question. But --9 (Laughter.) 10 MR. GARRE: Well, let me -- let me answer 11 that question. 12 JUSTICE SOTOMAYOR: I know. He said it 13 wasn't, right? 14 MR. GARRE: First, we did look at that. We 15 had seven years of experience under the race-blind holistic admissions policy. And what the university 16 found -- this is at page 31 and 25a of the Supplemental 17 18 Joint Appendix --19 JUSTICE SOTOMAYOR: That was with the ten --20 so seven years --21 MR. GARRE: Race-blind --22 JUSTICE SOTOMAYOR: Race-blind --MR. GARRE: -- race-blind holistic, and up 23 24 to 10 --JUSTICE SOTOMAYOR: -- and a certain number 25

Alderson Reporting Company

62

1 of them were with the 10 percent --2 MR. GARRE: Absolutely. And what we found 3 was that, particularly as the top 10 percent plan began 4 to grow and crowd out more of the admissions pool, the 5 university was not meeting its educational objectives. 6 That -- that's what it found specifically. It stated 7 that on page 31a of the Supplemental Joint Appendix. 8 We also knew -- and it's interesting: The 9 Texas legislature found that the holistic plan was a 10 necessary complement. The Texas district court judge 11 did. The Texas Court of Appeals judge and his colleague 12 did. And all -- what all of them recognized is the 13 obvious way in which the top 10 percent plan operates 14 with respect to --15 JUSTICE KENNEDY: And if you did not have --16 JUSTICE BREYER: That's right. But 17 there's --18 JUSTICE KENNEDY: If -- if you did not have 19 the top 10 percent plan, but you did have the program 20 that you're advocating for here, the holistic review, would you have a better or worse chance of achieving the 21 22 diversity you seek? 23 MR. GARRE: Your Honor, I -- I think the 24 first thing I would like to say is that it's a different way. And I don't mean to dodge the question by that. 25

1 But what I would say is, if -- if that's a 2 meaningful difference, then this plan is -- is in an 3 even stronger light than the plan in Bakke and the 4 Harvard plan. Because the University of Texas has 5 heeded this Court's message. It's taken three-quarters 6 of the class that it selects through a facially 7 race-neutral system, the Top 10 Percent Law. And what we're here debating is whether or not it can complement 8 9 that policy by taking race into account for a quarter. 10 Now, it may actually be that the university could achieve more diversity through the pure 11 12 Grutter-Bakke-style plan, but we think, working with the 13 Texas legislature, we've come up with a hydrid -- hybrid 14 plan that works together to both -- to both address this 15 Court's concerns about using race too much in the 16 process, and addressing University of Texas's 17 legitimate, core academic concerns about compiling a class that's diverse in all the ways that are 18 19 appreciated by Bakke. 20 If I could read one aspect of the deposition testimony here. This is from Ms. Ishop on page 253a of 21 22 the Joint Appendix, and she explains why top 10 percent 23 alone is not sufficient. 24 What she says is, quote, "Considering an applicant on the basis of just their test school and 25

63

class rank leaves out all of that life experience and circumstantial experience that an applicant faces. It's also important not -- not only to how they developed and the type of student they are, but also to what they contribute to our campus." That's what the holistic policy adds.

7 If you exclude race from that mix, you not only aren't looking at the individual in all its 8 9 respects -- and race still does matter in Austin and across this country -- but you're -- you're preventing 10 the university from rounding out its class from 11 12 complementing the single-minded way that the Top 10 13 Percent Law could achieve its diversity objectives in a 14 way that is narrowly tailored to its interests, which 15 this Court has found compelling.

JUSTICE KENNEDY: Well, all of the colloquy so far indicates to me that, if you had a remand, you would not have put in much different or much more evidence than we have in the record right now. Is that --MR. GARRE: Well --

JUSTICE KENNEDY: -- is that correct? MR. GARRE: No, it's not, Your Honor. I mean, look, we think that the record is sufficient. We think that the Fifth Circuit got it right.

64

65

0.
But but to be clear, we can certainly put
in plenty of additional evidence. I mean, there was a
trial in Grutter, as Your Honor pointed out in your
decision in Fisher I. There's been no trial here.
There is, at a minimum if if if our
evidence doesn't cross the bar on strict scrutiny, at a
minimum, we put in triable issues of fact on whether or
not the holistic plan was a necessary offset, whether or
not the university was achieving its educational
objectives in an environment in which you had 272
African-American students enroll out of an incoming
class of 8,000, an environment in which 90 percent of
the classrooms had the most common side had zero to
one.
JUSTICE KENNEDY: But why can't we make
those inferences from the record? I mean, if if you
had a trial, you'd have credibility. You'd have experts
and so forth
MR. GARRE: Well, I I I think you can
make those going in the university's favor. And one
aspect of that, frankly, is the two-court rule that this
Court usually applies. Both the district court and the
court of appeals looked at this and made findings

JUSTICE KENNEDY: What you're saying, we --25 we have a -- a remand only if we lose. I mean, that's

1 what you're saying.

2 (Laughter.)

3 MR. GARRE: Well, I mean, I don't want to 4 be result-oriented about this, Your Honor. But -- but I 5 do think that -- that it's one thing to say in this 6 record there are no triable facts, where the -- the 7 courts below have gone that way. It's another thing to second-quess. And -- and the Court can. It's a summary 8 9 judgment issue. But it's another thing, I think, to overstep the conclusions of the district court and the 10 11 court of appeals here.

12 And -- and I think it's particularly 13 relevant here when it comes to the operation of the Top 14 10 Percent Law. Our friends have challenged the fact 15 that the Fifth Circuit discussed the way in which it operated, saying that that's outside the record. If it 16 17 is, let us put all that evidence directly into the record. But they've never disputed the way in which the 18 19 Top 10 Percent Law operates.

20 What -- what I'd like to say too is, if this 21 Court rules that University of Texas can't consider 22 race, or if it rules that universities that consider 23 race have to die a death of a thousand cuts for doing 24 so, we know exactly what's going to happen. Experience 25 tells us that.

1	University this happened at the
2	University of Texas after the Hopwood case: Diversity
3	plummeted, especially among African-Americans.
4	Diversity plummeted at selective institutions in
5	California, Berkeley, and UCLA, after Prop 209. And
6	that is exactly what's taking place today at the
7	University of Michigan.
8	Now is not the time, and this is certainly
9	not the case
10	JUSTICE SCALIA: There are there are
11	those who contend that it does not benefit
12	African-Americans to to get them into the University
13	of Texas where they do not do well, as opposed to having
14	them go to a less-advanced school, a less a
15	slower-track school where they do well. One of one
16	of the briefs pointed out that that most of the
17	most of the black scientists in this country don't come
18	from schools like the University of Texas.
19	MR. GARRE: So this Court
20	JUSTICE SCALIA: They come from lesser
21	schools where they do not feel that they're that
22	they're being pushed ahead in in classes that are
23	too too fast for them.
24	MR. GARRE: This Court
25	JUSTICE SCALIA: I'm just not impressed by

Alderson Reporting Company

1	the fact that that the University of Texas may have
2	fewer. Maybe it ought to have fewer. And maybe some
3	you know, when you take more, the number of blacks,
4	really competent blacks admitted to lesser schools,
5	turns out to be less. And and I I don't think
6	it it it stands to reason that it's a good thing
7	for the University of Texas to admit as many blacks as
8	possible. I just don't think

9 MR. GARRE: This Court heard and rejected 10 that argument, with respect, Justice Scalia, in the 11 Grutter case, a case that our opponents haven't asked 12 this Court to overrule. If you look at the academic 13 performance of holistic minority admits versus the top 14 10 percent admits, over time, they -- they fare better.

15 And, frankly, I don't think the solution to the problems with student body diversity can be to set 16 up a system in which not only are minorities going to 17 separate schools, they're going to inferior schools. I 18 19 think what experience shows, at Texas, California, and 20 Michigan, is that now is not the time and this is not the case to roll back student body diversity in America. 21 22 Thank you, Your Honors.

23 CHIEF JUSTICE ROBERTS: Thank you, Counsel.24 General Verrilli.

25 ORAL ARGUMENT OF DONALD B. VERRILLI, JR.

Alderson Reporting Company

1	FOR UNITED STATES, AS AMICUS CURIAE,
2	SUPPORTING THE RESPONDENTS
3	GENERAL VERRILLI: Mr. Chief Justice, and
4	may it please the Court:
5	I'd like to make a point about the
6	compelling-interest inquiry in light of what this Court
7	said previously in Fisher, and then I'd like to make
8	point about the process aspect of the now-tailoring
9	inquiry in light of what this Court said in Fisher,
10	which I believe Justice Kennedy will address your
11	concerns about whether race is determinative here. And
12	then I'd like to move on to what I think this case comes
13	down to, which is whether the University has made a
14	sufficient showing of need to consider race in in its
15	process.
16	But before I make any of those points, Mr.
17	Chief Justice, I I can provide some specific detail
18	in response to the question you asked earlier related to
19	the parents-involved point.
20	Here are the numbers. With respect to
21	African-American students admitted through the holistic
22	part of the program, in 2004, which was the last year
23	before race was expressly considered, that number was
24	141 admitted through that number. And that was the high
25	watermark, really, of the period of of holistic

Alderson Reporting Company

1 review without race. 2 CHIEF JUSTICE ROBERTS: In addition to 3 the -- this is in addition to the 10 percent? 4 GENERAL VERRILLI: Correct. This is just 5 the holistic numbers. 6 That number then moves up to 176 the 7 following year, to 220 the year after, and to 262 in 2007. So the number of holistic admissions almost 8 9 doubles, and that results in --10 CHIEF JUSTICE ROBERTS: But the problem, I quess, which is one issue that we haven't looked at is 11 12 how do you tell how many of those --13 GENERAL VERRILLI: Right. 14 CHIEF JUSTICE ROBERTS: -- would have been admitted if their race were not --15 16 GENERAL VERRILLI: You're right -- you're 17 right that you can't tell for sure, but you do have a pretty good benchmark, I think, given that you have a 18 number of years without considering race where 141 was 19 the high watermark. And so I do --20 21 JUSTICE SCALIA: Well, wait a minute. The 22 next two years you recited it was going up, even when 23 race was considered. 24 GENERAL VERRILLI: Right. 25 JUSTICE SCALIA: So you could have said

1 there -- there is a fluctuation before then, when race 2 wasn't considered. That might have gone up, too. 3 GENERAL VERRILLI: Well, it went -- before 4 they started considering race, it went up and down, 5 frankly. But 141 was the high watermark. There wasn't 6 a consistent trajectory in those numbers. 7 JUSTICE ALITO: Well, there's an aspect of the holistic review process done at the University of 8 9 Texas which may militate against the admission of 10 African-American and Hispanic students for a -- an ostensibly race-neutral reason, and that is, that as I 11 12 understand it, standardized test scores count pretty 13 heavily in that process. 14 One of the things the University says it's 15 looking for is students with high SAT scores who are not 16 in the top 10 percent of their class. And there are 17 many who think that SAT scores and ACT scores are culturally biased. So if you put less emphasis on that, 18 you might not have the numbers that you just cited. 19 20 Well, it's rather strange that we -- we 21 construct the process that may disadvantage 22 African-American and Hispanic students for an ostensibly 23 race-neutral reason. So then we have to add race in as 24 a special factor to counteract that. 25 GENERAL VERRILLI: It's -- or I quess what

Alderson Reporting Company

1 I'd say about that, Your Honor, is that in Grutter, what 2 the Court specifically held was that the University is 3 allowed to make those kinds of judgments in seeking to 4 advance multiple objectives to maintain an academic 5 environment of excellence, and to diversify the student 6 body, both. 7 JUSTICE ALITO: I thought the -- I thought 8 the record showed the top ten admittees have a higher 9 grade point average than the holistic African-American 10 and Hispanic admittees. GENERAL VERRILLI: Well, the -- the SAT 11 scores are about the same. I'm not sure --12 13 JUSTICE ALITO: But, I mean, once they get 14 to --15 GENERAL VERRILLI: But I quess --16 JUSTICE ALITO: Once they get to -- the SAT 17 is supposed to predict how you are going to do in college. And I thought the record showed that the 18 students who have lower SAT scores but did better as 19 20 a -- by measure by high school rank did better at the University of Texas; isn't that -- isn't that the case? 21 22 GENERAL VERRILLI: So I -- I'm not sure what 23 the answer to that is, Your Honor, but this all goes to 24 the compelling-interest inquiry, and let me focus on 25 that.

1	What the what the Court said last time
2	around is to satisfy the compelling-interest inquiry,
3	the University has got to articulate a reasoned,
4	principled explanation for its decision to consider the
5	educational benefits of diversity in a matter that this
6	Court has found to be constitutional and substantial.
7	The University of Texas has met that
8	standard, has articulated exactly the same educational
9	benefits of diversity at exactly the same level of
10	specificity that this Court held constituted a
11	compelling interest in the Grutter case at page 330.
12	It's exactly the same.
13	And the the principal argument that my
14	friend Mr. Rein makes in challenging that is, well,
15	actually a lot of that is post hoc rationalization, in
16	particular, the effort to find whether you call it
17	qualitative diversity, diversity within diversity is all
18	post hoc rationalization, that is simply not so.
19	If you look at page 1 of the Supplemental
20	Joint Appendix, the first page of the 2004 Proposal, the
21	University specifically says that what it's trying to
22	accomplish is to create a diversity of perspectives
23	among minority students. It says it again at page 28 in
24	that proposal. The Director of Admissions Declaration,
25	page 43 of the Joint Appendix, says it it says it

throughout. So that there's no -- there's just no 1 2 argument that it's a post hoc rationalization. 3 JUSTICE SCALIA: Mr. Verrilli, do you -- you 4 think all of this won't be necessary in another 13 vears --5 6 GENERAL VERRILLI: Well --7 JUSTICE SCALIA: -- where we stop 8 disadvantaging some applicants because of their race. 9 GENERAL VERRILLI: What I think about that 10 is that the -- the Court, I think, made a prediction 11 in -- in Grutter that that would hopefully be the case. 12 JUSTICE SCALIA: I think that's a -- that's 13 too short term. What do you think --14 GENERAL VERRILLI: I think --15 JUSTICE SCALIA: -- 30 years? 16 GENERAL VERRILLI: I think the University's 17 always --JUSTICE SCALIA: What is it about this 18 19 program that is going to change things, so that -- so 20 that we can stop classifying people by race? 21 GENERAL VERRILLI: No. I -- I -- I think 22 the universities do make progress on this, and I think 23 you do get to a point where you create a virtuous cycle. 24 And -- and I think it does work, and I think that 25 there's -- there's -- and -- and I think there's ample

Alderson Reporting Company

1 reason to -- to believe that it does work. And I think 2 the key point here with respect to compelling interests 3 is that this really is -- in -- in terms of having the 4 educational benefits diversity, that's in the heartland 5 of what the Court has said, is the area in which the 6 University's expertise and experience deserves 7 deference.

8 Now, if I could go to the process point,
9 with respect to --

JUSTICE BREYER: Just before, you -- you said -- I agreed with you, of course, that is what the Court said, the reasoned explanation. And it also said that this is a matter to which this Court will give some, but not complete, deference to what the University decides. What you're talking about is the need for the program.

17 In addition to that -- and this is what I'd 18 like you to focus on, because there could be a question of whether to send it back for more evidence or not. So 19 20 in looking through the record so far, on this specific point, I found an affidavit by a person named Walker, 21 22 and that person named Walker described seven years of 23 efforts to measure this stuff; described meetings of the 24 faculties; described all kinds of discussions; described conclusions of the faculty members, and the admissions 25

Alderson Reporting Company

officers, and others, that you did need -- you did need affirmative action in the 25 percent of the not -- of -of the holistic part.

Now, given that that's there, and I found 4 5 nothing to the contrary, is there a need for another --6 I mean, this is a loaded question, but I am curious. If 7 you say "yes," because -- I mean, you know, there may be 8 something that you should put in as well. You may think 9 it would help to put something in. You may think it's 10 not necessary. But just to be safe, what do you think? 11 GENERAL VERRILLI: Yeah --12 JUSTICE BREYER: Is that affidavit the 13 relevant one? Are there others? 14 GENERAL VERRILLI: Yeah. I think -- I 15 believe that's the affidavit from the director of admissions. And it is highly relevant, and there is 16 17 other information. In the latter part of our brief, we

18 documented it.

We think -- you know, our view, we argued for affirmance. We think it's sufficient. But if there is doubt, I do think the additional kind of information that might be developed in this case would be to look at the kinds of questions that the Chief Justice was actually asking about, how did the -- how has the program worked in practice over the period of time in

Alderson Reporting Company

which it's been implemented. And I think that would be additional relevant information that might help make the judgment.

4 If I could go to the process point, and then 5 I will return to the need point.

6 Process -- what the Court said last time 7 around in this case was that the Court had to ensure 8 itself without deference that the process provided for 9 individualized consideration and that race did not 10 predominate.

Again, the University of Texas' plan has every one of what the Court in Grutter at page 334 said were the hallmarks of a narrowly tailored plan. No quota. Everybody competes against everybody else. No automatic award of points. Modest factor.

And in addition -- and this goes to your question, Justice Kennedy, about whether there is an argument here that race is determinative -- Texas is different from the University of Michigan's law school plan in every one of the four ways that Your Honor identified as -- as being potentially troublesome and making race determinative.

Unlike in Michigan, in Texas the percentage
of African-American and Hispanics admitted does not
mirror the percentage who applied. It's different.

Alderson Reporting Company

1 Unlike Texas, the number -- excuse me. 2 Unlike Michigan, the number in Texas of -- of admissions 3 fluctuates year over year. It's not the same every 4 year. 5 Unlike in Michigan, the bulk of Hispanic and 6 African-American students admitted don't come from a 7 small subset of the pool that's admitted after most are admitted based on grades. 8 9 And unlike in Michigan, the -- there -- the 10 admissions officers don't monitor the process all the way along, which would, as Your Honor suggested, perhaps 11 12 create the risk that race would become determinative in 13 latter States' admissions. None of that is true here. 14 So -- so I think with respect to --CHIEF JUSTICE ROBERTS: If none of that is 15 true, how does the University know when it has achieved 16 its objective? 17 18 GENERAL VERRILLI: So --19 CHIEF JUSTICE ROBERTS: At what point does 20 it say, okay, the plan has worked? GENERAL VERRILLI: So I think -- I was 21 22 trying to address process, and I -- and I'll go right 23 now to need, which I think is -- is -- I really do think 24 that you're right, Mr. Chief Justice. That's what the 25 case comes down to.

1	And I will answer your question directly,
2	but I first want to make a point about how you don't
3	how you shouldn't do it. And you shouldn't do it the
4	way the Petitioner has suggested you should do it.
5	What the Petitioner has said is that the
6	in order to in order to assess need, and the and
7	the only way to meet meet the need portion of the
8	strict-scrutiny analysis, is for the University to set
9	a, quote, "demographic goal." That's the Petitioner's
10	language. And then test whether or not they've made
11	that goal.
12	CHIEF JUSTICE ROBERTS: Okay. So how
13	GENERAL VERRILLI: And so
14	CHIEF JUSTICE ROBERTS: how should they
15	do it?
16	GENERAL VERRILLI: So the the and the
17	reason, of course, that that's no good is that that's
18	just a Catch-22.
19	CHIEF JUSTICE ROBERTS: No, no. I
20	understand you disagree with their proposal.
21	GENERAL VERRILLI: So so here's how you
22	should do it, and we've we've laid it out in our
23	brief: We think that the approach we think that
24	approach is always going to be fatal in fact because, if
25	they don't they they fail strict scrutiny if

1 they --2 CHIEF JUSTICE ROBERTS: I know you don't 3 agree with their approach. 4 (Laughter.) 5 GENERAL VERRILLI: I -- I promise you I'm 6 going to answer it. I just think these points are 7 important. Then -- and so the -- with respect, we think 8 9 our approach is faithful to Fisher because it's not 10 always fatal in fact. What we say is that it's not an -- a critical mass, numerical kind of analysis. We 11 12 say that what you do is you start with the University's 13 articulation of the educational benefits it's trying to 14 achieve. You require the University to state in concrete terms what success will look like. You then 15 16 evaluate the evidence and analysis that the University 17 relied on in order to make the judgment that it isn't 18 where it needs to be and there -- and needs to consider 19 race --20 CHIEF JUSTICE ROBERTS: I'm trying to get at the --21 22 GENERAL VERRILLI: Yes. And so in the kinds of --23 24 CHIEF JUSTICE ROBERTS: -- at a -- at a more concrete -- and so to look at what they say they want 25

Alderson Reporting Company

1	and see if they've done it, but how do you see it?
2	GENERAL VERRILLI: And and you and so
3	the kind you would look for concrete evidence. You
4	know, well well-done classroom studies.
5	Well-designed surveys of student attitudes and faculty
6	attitudes. Graduation and retention rates. Are racial
7	incidents going up and down up or down on on
8	campus in frequency?
9	You you know, there could be a whole list
10	of them. But you would look at those. You would look
11	at you would look at those. You would look at the
12	University's analysis of those, and then you'd make a
13	judgment whether the University has substantiated its
14	case.
15	And the burden, of course, is on the
16	University. They've got to come in and convince you
17	that they've substantiated their case that they need to
18	consider race
19	JUSTICE KENNEDY: And they they can do
20	that with evidence that and and of events that
21	occurred after the suit was brought?
22	GENERAL VERRILLI: Well, I I think
23	what
24	JUSTICE KENNEDY: I I'm not quite sure
25	how that works.

1	GENERAL VERRILLI: Sure. I think that they
2	can and and as happened in Grutter, I think they
3	have the the interests that they rely on have to
4	be the interests that they contemporaneously identified
5	when they adopted the program. I don't think there's an
6	issue here on that.
7	But I think the evidence can include
8	evidence of how things are working in practice. For
9	example, if they adopt a system and it does result in
10	improvement, that does seem highly relevant and and
11	consistent with what the Court held in Grutter was
12	appropriate evidence.
13	CHIEF JUSTICE ROBERTS: The reason I I
14	think it's a matter of concern is what I heard from
15	Mr. Garre were a lot of numbers. He said, look, this is
16	why it's needed, and and, you know, we will know
17	we're doing better when the numbers look better.
18	And I just wonder whether the idea of
19	surveys I looked at one of these surveys I don't
20	remember this record or the the prior one and I
21	have to say it was kind of sophomoric. I mean, do you
22	feel that you've had enough interactions
23	GENERAL VERRILLI: Yes.
24	CHIEF JUSTICE ROBERTS: with I mean,
25	that was this is consideration of race. It's a very

1 serious matter. 2 GENERAL VERRILLI: Yes. 3 CHIEF JUSTICE ROBERTS: And to pass out some 4 survey and see, I don't think is an adequate --5 GENERAL VERRILLI: It certainly wouldn't be 6 adequate by itself. It might be probative evidence in 7 combination with other probative evidence. But -- you know, but the -- the question of classroom composition 8 9 is hard evidence. 10 And at some level, demographics are hard evidence too, Mr. Chief Justice. When you're talking 11 12 about the African-American population at the University 13 of Texas in -- in Austin, you're talking about a 14 population of 3 or 400 kids in a class of 6,000, I think the -- the idea that there is a material risk of racial 15 16 isolation in that situation is guite strong. The idea that there is a material chance that lots and lots of 17 students are going to go --18 19 JUSTICE SCALIA: 600 is going to make the 20 difference? 21 GENERAL VERRILLI: It -- it -- it --22 CHIEF JUSTICE ROBERTS: 600? 23 GENERAL VERRILLI: It might well --24 CHIEF JUSTICE ROBERTS: They wouldn't feel isolated with 600? 25

Alderson Reporting Company

1 GENERAL VERRILLI: It might well make a 2 significant difference. 3 And if I could, in the time I have 4 remaining, I'd like to just try to refocus the Court on 5 the importance of what's at stake here. 6 As we told you in our brief, our military 7 leaders believe that it is imperative that we have officer corps that are not only diverse but capable of 8 9 leading a diverse military, not only for effectiveness but for the very legitimacy of sending our troops into 10 11 harm's way. 12 JUSTICE ALITO: But do you think that the 13 African-American and Hispanic students who were admitted 14 under the top 10 percent plan make inferior officers 15 when compared to those who were admitted under holistic review? 16 17 GENERAL VERRILLI: No, I don't. Not at all. But I --18 19 JUSTICE ALITO: Do you think that the --20 that the ROTC graduates from the University of Texas make superior officers to those who -- who graduate 21 22 from, let's say, Texas A&M or Texas Tech? 23 GENERAL VERRILLI: Here's what I think about 24 that, Justice Alito: I think that we want to make 25 sure -- and this military example is only one of the

1	important interests here. But with respect to that, we
2	want to make sure, not just that there are strong
3	African-American and Hispanic candidates in that ROTC
4	program, but that everybody who graduates from the ROTC
5	program, University of Texas white, black, Asian,
6	Hispanic everybody knows how to lead effectively in
7	a in a diverse environment in which they're going to
8	be leading diverse troops. That's the interest.
9	And you can't achieve that
10	JUSTICE ALITO: Now, that's certainly
11	important, but to come back to my first question, is
12	there anything to suggest that the top 10 percent
13	students are less likely to enroll in ROTC or, when they
14	do, they're not as good as the as the holistic
15	admittees?
16	GENERAL VERRILLI: No. I I think with
17	respect to the University of Texas in particular. But
18	I I'm also you know, what the Court is going to
19	say in this case obviously is going to apply to $$
20	eventually to every university in the country.
21	And this is an important interest for the
22	United States generally, that when you think about
23	what's at stake here, that the the interest in
24	ensuring that we have military officers who can lead a
25	diverse military force is critical.

1	The interest in having law enforcement
2	officers who are not just diverse but who can operate
3	effectively within every racial and ethnic community in
4	highly charged situations is critically important.
5	Corporate America has told you that having
6	a a a workforce that is able to function
7	effectively in diverse in diverse situations is
8	critical.
9	And what I would just say in conclusion is
10	that these are the considered judgments of people who

11 actually have the responsibility to ensure that the 12 vital functions of the government protecting the country 13 with the military and with law enforcement and the vital 14 functions of commerce -- these are the people who 15 actually have to make sure that those functions are 16 carried out. And this is their considered judgment, and 17 I submit it's -- it's worth considerable weight in your 18 analysis.

19 Thank you.

20JUSTICE BREYER: If -- if I can ask a21question.22GENERAL VERRILLI: Oh, I'm sorry.

JUSTICE BREYER: No. I'm glad you said that. And -- and I -- this question will sound very nitpicky and detailed and -- compared to what you were

Alderson Reporting Company

1 talking about. 2 And I agree. I notice that the briefs in 3 this case are like the briefs in Grutter. And to me 4 that does suggest that people in the universities and 5 elsewhere are worried that we will, to use your 6 colleague's expression, kill affirmative action through 7 a death by a thousand cuts. 8 We promised in Fisher I that we wouldn't. 9 That opinion by seven people reflected no one's views 10 perfectly. But that's what it says: Not fatal in fact. 11 Okay. That's what I'm focusing on. It 12 seems to me there are two parts to that, whether we have 13 to send it back for another hearing or not. Part one you've dealt with. That's is there 14 15 a need? A matter which Fisher I says we will give some 16 but not complete deference to the University, and as you say, we have -- you went through that. 17 18 There is a second part which I want you to address. The second part in Fisher, we said, there is 19 20 no deference due the University. On this part it's called narrow tailoring. 21 22 You heard your friend on the other side 23 admit, he said, again. Maybe he believes it firmly.

24 Why use the word "admit"? He said that, in the plans of 25 Grutter and the plans of Bakke, those were okay in

Alderson Reporting Company

respect to narrow tailoring because they did compare the
 students one after another and use race as a plus
 factor.

Now, what is there in this record that will support the view that what Texas has done in respect to narrow tailoring is no worse than, perhaps even better than, what happened in Grutter or Bakke?

GENERAL VERRILLI: So I -- I would point 8 9 Your Honor specifically to the declaration at pages 483a and 484 -- and 484a of the Joint Appendix of the 10 admissions director, in which he explains the way race 11 12 is considered in the University of Texas system. And 13 that explanation says expressly, at page 483, that race 14 is considered in exactly the same manner, and given 15 exactly the same consideration as every other special 16 circumstance's factor that the university considers as 17 part of its holistic review.

18 That -- I think that shows you that actually 19 you know more about the way this program works than you 20 did about the program that you affirmed in Grutter, and you have assurance based on that, and nothing in the 21 22 record contradicts it that that's the way it operates. 23 CHIEF JUSTICE ROBERTS: Thank you. Thank 24 you, General. 25 Five minutes, Mr. Rein.

Alderson Reporting Company

	с С
1	REBUTTAL ARGUMENT OF BERT REIN
2	ON BEHALF OF THE PETITIONER
3	MR. REIN: Thank you, Chief Justice.
4	Let me first indicate that one of the
5	questions that's been asked repeatedly, as well, what
6	impact did the use of race actually have?
7	Judge Garza and this is at Appendix
8	200 tried to make an estimate, because you can only
9	make an estimate, because UT didn't know, and they don't
10	know now. His estimate was that a very small number,
11	and it it's in his opinion. It's it's not only by
12	percentage, but it's by number, and that number is
13	insignificant relative
14	JUSTICE SOTOMAYOR: Do you think do you
15	think that change has to happen overnight? And do you
16	think it's
17	JUSTICE SCALIA: Excuse me. Can I can I
18	hear what you were about to say? What are those
19	numbers? I was really curious to hear those numbers.
20	MR. REIN: He assumed, at the outside, that
21	any of the admits that were actually African-American or
22	Hispanic outside the Top Ten, he said let me take that
23	assumption and see what it would add. And he said it
24	would constitute less than 1 percent and 2.5 percent,
25	respectively, in of the entire 6,322-person case

1 JUSTICE GINSBURG: What are you reading 2 from? 3 MR. REIN: But he did not -- can I finish? 4 JUSTICE GINSBURG: Can you just tell me 5 where you're reading from? 6 MR. REIN: This is Appendix 250 to 251a. It 7 is Judge Garza's original dissent. This is -- this is 8 when -- and he repeated, essentially, the same point. 9 But he calculated, and he made different assumptions, 10 depending on how many of the admissions in the holistic program one would assume would be different because of 11 12 race. Because no one knows, and that -- and that's part 13 of this. And clearly, one -- and -- and -- I can read 14 15 you these numbers, but you can read them yourselves. 16 It's a very small number. And his most realistic 17 estimate was that it would yield only 15 African-Americans and 40 Hispanic students in a class of 18 6,000. So we're talking about a very small effect, even 19 20 with assumptions that -- that actually exist. 21 You know, one point is it's small. The 22 second point, equally important, is no one knew because they didn't study it. 23 24 And then -- then we get the same point on this complementary, which was the big theme of the Fifth 25

Alderson Reporting Company

1 Circuit, oh, it's a necessary complement. What does 2 that mean? One sense, you've got to have some plan if 3 you're going to cap the Top Ten at 75 percent, so it's 4 necessary to do something. But that doesn't make it a 5 necessary complement. 6 When you really look what the Fifth Circuit said, they said it's based on two assumptions: One, the 7 8 Top Ten are drawn from these minority high schools. 9 Where did they come up with that? They never studied 10 the pattern of the Top Ten admits. 11 How do you know that a Hispanic or an 12 African-American student can't be in the Top Ten at what 13 they call an integrated, high-performing high school? 14 That's a stereotypical assumption. JUSTICE SOTOMAYOR: I -- I -- what 15 you're saying, basically, is, is this is what the Fifth 16 17 Circuit concluded and which the school basically agrees, okay? If you don't consider race, then holistic 18 percentage, whatever it is, is going to be virtually all 19 20 white. 21 MR. REIN: And that is incorrect. 22 JUSTICE SOTOMAYOR: All white. 23 MR. REIN: And that is an assumption --24 JUSTICE SOTOMAYOR: And to say -- no --25 MR. REIN: -- that has no basis in this

Alderson Reporting Company

1 record. 2 JUSTICE SOTOMAYOR: Oh, but there is --3 MR. REIN: It's a stereotypical --4 JUSTICE SOTOMAYOR: No, it's not --5 MR. REIN: -- assumption. That is what it 6 is. 7 JUSTICE SOTOMAYOR: It's not, because the 8 reality --9 MR. REIN: With all deference --10 JUSTICE SOTOMAYOR: -- that Justice --11 CHIEF JUSTICE ROBERTS: Mr. Rein --12 JUSTICE SOTOMAYOR: -- Alito wants to rely 13 on. 14 Let me finish my point. 15 He's right. For their educational needs, 16 there are competing criteria. They need to keep a 17 certain SAT, or whatever that's called, AI index, that has to be high because of the quality they want to keep 18 the school at. That does discriminate against blacks on 19 20 some levels, because the difference in numbers are high. 21 So if you have something like this, 22 you're -- what you're saying, basically, is, and what 23 he's proposing, is change your educational needs across 24 the board, and focus in only on race, and make sure that your school is black, Hispanic, or whatever on numbers 25

Alderson Reporting Company

that are going to reduce its educational quality. 1 2 That's basically what you're arguing, isn't 3 it? 4 MR. REIN: No. And -- and to be fair, I 5 mean, the first thing I was just pointing out is that to 6 get to the conclusion of the Fifth Circuit, you have to 7 first assume the pattern of admits in the Top Ten, where they come from, which was never established in the 8 9 record, never studied. 10 And the second is that you have to assume 11 that those coming from -- all students coming from these 12 integrated, high-performing high schools don't include, 13 in their Top 10 percent, any minority. 14 JUSTICE SOTOMAYOR: Why? What we know is --15 MR. REIN: That's what he assumes. 16 JUSTICE SOTOMAYOR: -- the school doesn't 17 have enough --18 MR. REIN: Justice Sotomayor --19 JUSTICE SOTOMAYOR: -- no matter what it 20 does, it doesn't have enough numbers of black people. 21 MR. REIN: That -- that comes back to the 22 fundamental point. 23 If we're just talking numbers, then you have 24 to show the compelling need for more numbers, so that -one of the reasons for defining your compelling need is 25

Alderson Reporting Company

1 that you have to then look at necessity in terms of the 2 need. 3 So as in Grutter, what they said was we have 4 insufficient numbers of minorities to provoke the 5 appropriate dialogue. When we look at the class as a

6 whole, we think we can do better if we introduce 7 different points of view. It's very individualized; 8 it's a small class.

9 So you can then say, increasing numbers --10 which they were certainly after, you know, from three to 11 14 -- will meet that compelling need.

12 Since they never bothered to administer, you 13 know, to define the needs, it's really hard to say what 14 they were after and why numbers would or would not 15 satisfy, and whether the numbers they were generating, 16 which included 15 percent of the so-called holistic 17 admits so it wasn't all white enterprise, why that 18 wouldn't work.

19 The key point is, you have to come to the 20 Court with the record. You can't make it up later, 21 because that would say do what you want, and when the 22 time comes, make it up. That's not -- no way to 23 litigate.

And in this case they said, we're ready for summary judgment; we've put in everything we need. If

Alderson Reporting Company

1	you look at their specific proffers and the court of
2	appeals, they said they wanted to take discovery. And
3	even Judge Higginbotham, their best friend, said, from
4	who? What does Ms. Fisher know about this? What are
5	you going to take discovery about? And he found no need
6	in this Court, all they say is, we'd like to reiterate
7	the benefits of diversity, but those were accepted, and
8	we'd like a few testimonials about students admitted
9	holistically without knowing whether they were the
10	beneficiaries of the race or not. You can't can't
11	litigate that way.
12	Thank you, Your Honor.
13	CHIEF JUSTICE ROBERTS: Thank you, counsel.
14	The case is submitted.
15	(Whereupon, at 11:38 a.m., the case in the
16	above-entitled matter was submitted.)
17	
18	
19	
20	
21	
22	
23	
24	
25	

	1	1	1	1
A	45:22 76:2	52:15 61:16	advocating	22:4,10,13
A&M 84:22	87:6	62:4 70:8	62:20	39:22 40:3,11
a.m 1:14 3:2	activities 15:21	73:24 75:25	affidavit 75:21	41:5,13,16
95:15	actual 25:14	76:16 78:2,10	76:12,15	42:18 43:18,23
ABIGAIL 1:3	Adarand 34:14	78:13 88:11	affirmance	44:5,16 51:15
ability 3:21	add 20:23 22:16	90:10	76:20	52:18,24 53:2
able 12:23 59:12	36:20 71:23	admit 53:14	affirmative	53:23 54:1
86:6	89:23	68:7 87:23,24	43:24 45:21	59:5,7 60:5,10
above-entitled	added 4:15 5:18	admits 23:7,9	76:2 87:6	61:7 71:7 72:7
1:12 95:16	8:4,7 21:5 22:8	24:5,25 42:1,1	affirmed 88:20	72:13,16 84:12
absolutely 38:25	39:24 40:6	42:4 43:6,8	African-Amer	84:19,24 85:10
47:18 62:2	addition 49:22	58:5,6 68:13	16:5 23:10	92:12
abstract 12:2	52:20 53:14	68:14 89:21	30:14 40:5,8	Alito's 19:24
academic 30:21	70:2,3 75:17	91:10 93:7	40:16 41:2,8	20:12 42:9
45:25 46:5,9	77:16	94:17	44:19 45:12	all-white 54:25
48:12,19,19	additional 20:3	admitted 8:20	49:3 51:14	allow 4:6 6:6
63:17 68:12	20:23 22:17	10:11 15:5,19	52:3 55:14	25:15 57:14
72:4	47:2 57:25	16:24 17:1,8	65:11 69:21	allowed 72:3
accept 28:4	58:8 59:1 65:2	17:15 18:20,25	71:10,22 72:9	alternative 31:8
32:24 38:8	76:21 77:2	19:3 22:20,22	77:24 78:6	32:9 37:10
accepted 13:23	address 35:21	23:20 24:4,11	83:12 84:13	alternatives 4:9
30:24 33:20	40:3 49:19	36:13,15,16	85:3 89:21	31:6,8 50:17
56:1,1 95:7	63:14 69:10	37:8,18,19	91:12	50:23
accomplish	78:22 87:19	39:24 40:9,13	African-Amer	amend 37:21
73:22	addresses 10:1	40:15 41:9	19:11 40:24	America 68:21
account 4:8 6:19	52:10	42:21 43:16	42:17 44:23	86:5
22:15,22 29:8	addressing	44:10,20 45:2	49:20,24 51:11	American 8:23
30:10 34:1	63:16	45:2 46:7	53:12 55:8	amicus 1:22
41:22 45:16	adds 64:6	52:10 58:5	67:3,12 90:18	2:10 3:9 69:1
50:15,15 59:14	adequate 58:22	59:13 68:4	agents 41:11	ample 74:25
63:9	59:24 83:4,6	69:21,24 70:15	58:7 60:19	amplified 47:7
achieve 11:24	adjudicate	77:24 78:6,7,8	ago 49:13	analysis 43:12
31:4 50:13	20:16	84:13,15 95:8	agree 21:24	43:14 53:1
55:14 63:11	administer	admittees 22:20	45:21 80:3	79:8 80:11,16
64:13 80:14	94:12	39:23 44:23	87:2	81:12 86:18
85:9	administrators	51:22,24 53:4	agreed 45:22	announced
achieved 49:6	14:19 16:7	54:2 59:9,17	75:11	11:20
78:16	admission 3:25	60:16 72:8,10	agrees 91:17	annual 47:20
achievements	17:7 18:7	85:15	ah-ha 57:1	answer 5:24
30:20	24:13 26:1,12	admitting 43:9	ahead 67:22	16:17 21:3
achieves 27:24	26:13,22 28:17	adopt 82:9	AI 17:8 92:17	23:1,25 27:21
achieving 33:11	39:11 44:3	adopted 39:1	AI/PAI 5:2	28:9 42:7,9
47:3 62:21	52:20 71:9	82:5	18:10	48:8 52:2 61:6
65:9	admissions 3:21	adopting 43:24	aimed 5:4 29:5	61:10 72:23
ACT 71:17	7:18 17:2 39:6	advance 72:4	AL 1:7	79:1 80:6
action 43:24	39:14,17 40:6	advantage 20:2	alike 41:20	answered 7:15
	40:23 51:19	advise 3:6	Alito 18:13 21:4	37:4

	1	1	1	I
answers 40:20	51:21 56:16	attempting	balance 33:12	95:7
anybody 9:4,25	58:21 68:10,25	49:19	45:10	benefitted 23:8
16:5,10 17:21	73:13 74:2	attitudes 81:5,6	bar 65:6	Berkeley 67:5
apart 5:19 9:13	77:18 89:1	Austin 1:7 3:5	base 13:8,20,20	BERT 1:16 2:3
apparently	arising 36:15	64:9 83:13	28:8	2:13 3:12 89:1
33:20	articulate 73:3	authority 57:13	based 10:12,12	best 11:3 19:6
appeals 57:16	articulated 3:23	57:17	13:9 14:11	30:9 39:8
62:11 65:23	73:8	automatic 77:15	41:13 43:2	59:21 95:3
66:11 95:2	articulation	available 4:9	78:8 88:21	bet 59:18
APPEARAN	80:13	21:2 32:9	91:7	better 62:21
1:15	Asian 8:22 85:5	average 15:25	baseline 33:3	68:14 72:19,20
appendix 46:12	Asians 19:13	72:9	basic 29:17	82:17,17 88:6
46:18,23 61:18	42:24	award 77:15	basically 91:16	94:6
62:7 63:22	aside 5:14,15,23	awards 8:5	91:17 92:22	beyond 33:24
73:20,25 88:10	7:10	15:21	93:2	39:17 59:15
89:7 90:6	asked 36:11		basing 13:12	biased 28:25
applauds 44:9	58:9 68:11	<u> </u>	basis 4:1 15:20	71:18
applicable 34:15	69:18 89:5	B 1:20 2:9 30:13	16:24 17:15	bifurcated 37:20
applicant 63:25	asking 4:24	30:17 68:25	25:9 35:3	big 90:25
64:2	13:19 32:13	bachelor's 44:22	41:11,16 42:18	bill 43:12
applicants 74:8	47:2 51:10	back 16:23	47:20,21 58:4	black 8:22 26:10
application	56:9 76:24	18:13 20:25	63:25 91:25	26:12 42:21
36:10,11,19	aspect 6:14 56:5	21:7,21 29:14	bear 12:6	45:4 48:16
37:6	56:19 63:20	53:3,16 68:21	began 62:3	67:17 85:5
applied 77:25	65:21 69:8	75:19 85:11	behalf 1:16,18	92:25 93:20
applies 65:22	71:7	87:13 93:21	2:4,7,14 3:13	blacks 25:4 26:8
apply 29:9 33:22	assess 79:6	background	38:15 89:2	42:14 68:3,4,7
85:19	associate 23:18	10:4 22:23	believe 12:4	92:19
appreciate 3:16	Association	45:11	69:10 75:1	board 92:24
50:7	48:16	backgrounds	76:15 84:7	body 24:5 41:1
appreciated	assume 5:12	6:20 41:24	believes 87:23	46:25 48:9
63:19	17:17 41:19	53:22	benchmark	49:23 51:8
approach 33:6	57:12 90:11	backward-loo	70:18	56:2,17 68:16
33:14 39:14	93:7,10	50:19	beneficial 43:21	68:21 72:6
79:23,24 80:3	assumed 89:20	backwards 15:6	beneficiaries	boost 25:8 31:7
80:9	assumes 16:20	Bakke 3:23 6:4	95:10	bothered 94:12
appropriate	93:15	6:14,18,25	benefit 6:17	bottom 29:23
82:12 94:5	assuming 7:3	7:11,15 9:1,11	8:23 9:4,6,7,8	breakdown 53:8
area 29:18 75:5	18:18 61:6	22:2 30:6 32:3	11:14,15 25:14	breaking 12:1
argue 11:19	assumption	32:7,14 33:6	33:8 37:15	Breyer 13:17
argued 76:19	42:20 89:23	33:14 44:15	44:2 67:11	15:9 16:12,17
arguing 20:5	91:14,23 92:5	48:14 53:17,19	benefits 27:16	17:3,9,14 23:6
93:2	assumptions	56:1,6 59:3	45:24 46:15	29:12 31:2,4,9
argument 1:13	90:9,20 91:7	63:3,19 87:25	49:6 50:14	31:11,20 32:13
2:2,5,8,12 3:3	assurance 88:21	88:7	53:20 55:22	39:5 45:17
3:12 38:14	attempt 9:21	Bakke's 30:13	57:2 73:5,9	62:16 75:10
41:6 45:7	attempted 12:1	30:22	75:4 80:13	76:12 86:20,23
		I	I	Í

	I	I	I	
bridge 58:7	5:7 7:3 13:24	92:23	53:3	83:8
brief 8:19 45:10	19:20 20:6	changes 37:19	claimed 13:12	classrooms
48:16 53:18	22:10 30:24	characteristic	15:5 34:23	55:13 65:13
76:17 79:23	36:2,3,12,22	22:17	45:6	clear 3:20 7:6
84:6	37:17,19 38:4	characteristics	claims 38:2	25:6 46:14,19
briefs 25:20	38:5 39:15	22:15	clarify 32:21	46:24 56:13
48:15,17 51:17	43:6 48:13,14	charged 86:4	clarity 4:5	65:1
67:16 87:2,3	49:21 50:19,21	chart 29:19,20	class 5:3 6:7,17	clearly 16:20
bring 12:6 55:17	53:19 56:11	29:22,23,23	6:17 7:17	28:21 90:14
58:6	57:18 58:20	Chief 3:3,14	13:11 15:16,19	climate 48:14
broad 37:5	67:2,9 68:11	12:13 23:18,23	16:2,4 17:11	close 17:7
46:16 59:3	68:11,21 69:12	24:9,17,20,23	17:16 19:9	cloud 15:12
broader 36:25	72:21 73:11	25:12,23 26:25	24:10 25:5	colleague 62:11
37:6,21 38:2	74:11 76:22	38:7,11,13,16	26:7,16 30:9	colleague's 87:6
brought 81:21	77:7 78:25	47:10,12,15,23	30:15 32:25	college 17:10
build 6:5 7:17	81:14,17 85:19	48:2,6 49:10	33:15 35:25	72:18
builders 58:7	87:3 89:25	49:25 50:8	39:19 41:25	college-educat
bulk 78:5	94:24 95:14,15	51:1 54:18	42:15,25 44:12	29:7 60:20
bunches 18:2	Catch-22 79:18	55:3,16,20	44:13,24 46:21	colloquy 64:16
burden 3:22 4:2	Cert 37:25	68:23 69:3,17	49:4 51:2	color 14:21
21:12 28:6	certain 11:13	70:2,10,14	54:12,15 55:9	41:21
34:17 81:15	25:17 36:13	76:23 78:15,19	55:18 56:8,8	combination
business 18:9	61:25 92:17	78:24 79:12,14	56:11,11 59:4	17:11 83:7
	certainly 11:10	79:19 80:2,20	59:25,25 63:6	come 17:7 18:13
$\frac{C}{C}$	11:25 12:3	80:24 82:13,24	63:18 64:1,11	29:6 41:23
C 2:1 3:1 30:14	28:1 34:24	83:3,11,22,24	65:12 71:16	45:3 63:13
30:18	35:1 37:11	88:23 89:3	83:14 90:18	67:17,20 78:6
calculated 90:9	48:13 51:12	92:11 95:13	94:5,8	81:16 85:11
California 67:5	54:4,4 58:2	choose 19:1	classes 13:16	91:9 93:8
68:19 N 2 10 72 16	59:1,19 65:1	30:16,17,18	14:3,6,18,19	94:19
call 3:19 73:16	67:8 83:5	Circuit 13:23	18:23,24 19:2	comes 66:13
91:13	85:10 94:10	19:22,23 39:12	22:7 27:13	69:12 78:25
called 3:22	cetera 16:13	44:18 54:25	51:13,23,23	93:21 94:22
87:21 92:17	challenge 37:2	64:25 66:15	53:6 55:21,25	coming 42:2
campus 12:4,7	43:6	91:1,6,17 93:6	67:22	45:12 53:22
12:12 14:21,23	challenged	Circuit's 3:18	classification	93:11,11
35:16 64:5	30:24 36:5	circumstance	12:22 19:10	commerce 86:14
81:8	66:14	30:17	20:17 33:4	common 51:14
candidate 9:7	challenging	circumstance's	classify 9:25	55:13 65:13
candidates 85:3	33:21 73:14	88:16	classifying	communicatio
cap 91:3	chance 20:23	circumstances	74:20	18:9
capable 84:8	21:17 62:21	9:5	classroom 13:13	community 9:5
care 10:10 35:10	83:17	circumstantial	14:10 15:1	9:21 11:16
caricature 56:12	change 23:16	64:2	18:14 19:8	15:22 86:3
56:15	26:9 41:10	cited 45:9 71:19	48:10 51:13,18	comparable
carried 86:16	58:7 60:18	claim 4:13 8:18	52:5,21 53:7	59:16
case 3:4,7 4:12	74:19 89:15	37:24 38:2,25	56:17 81:4	comparative

26:24 concern 15:1 63:24 70:19 count 19:9 71:12 creates compare 24:6 52:11 82:14 71:4 counted 19:11 credibil 88:1 concerned 22:6 considers 41:22 19:12,12,13 criteria compared 24:4 concerns 63:15 88:16 counteract 17:2 9 84:15 86:25 63:17 69:11 consist 36:7 71:24 criterio comparing 30:8 conclude 59:20 consisted 36:9 counting 55:20 critical	lity 65:17 11:24 2:16 n 11:23 5:4 25 15:12
88:1 compared 24:4 84:15 86:25concerned 22:6 concerns 63:15considers 41:22 88:1619:12,12,13 counteractcriteria 17:2 9 criterio	11:24 22:16 n 11:23 5:4 25 15:12
compared 24:4 84:15 86:25concerns 63:15 63:17 69:1188:16 consist 36:7counteract 71:2417:2 9 criterio	2:16 n 11:23 5:4 ,25 15:12
compared 24:4 84:15 86:25concerns 63:15 63:17 69:1188:16 consist 36:7counteract 71:2417:2 9 criterio	n 11:23 5:4 ,25 15:12
84:15 86:25 63:17 69:11 consist 36:7 71:24 criterio	5:4 ,25 15:12
	5:4 ,25 15:12
	25 15:12
1 0	
comparisons 5:4 91:17 82:11 42:4 64:10 16:13	
6:24 conclusion constitute 89:24 67:17 85:20 80:11	85:25
compelling 4:4 38:20 86:9 constituted 86:12 86:8	
5:8 7:8 27:19 93:6 73:10 course 5:7 7:3 criticall	y 86:4
27:19 56:3 conclusions constitutional 24:16 34:12 cross 65	5:6
64:15 73:11 16:22 66:10 30:4 73:6 50:8 75:11 crowd 4	6:21
75:2 93:24,25 75:25 constitutionally 79:17 81:15 62:4	
, ,	lly 28:25
compelling-int 52:13 construct 71:21 3:15,20 4:6 71:18	-
	:22 2:10
73:2 11:23 12:2,19 82:4 19:20 20:1 69:1	
compete 42:23 12:23 80:15,25 contend 67:11 29:15 32:5 curious	76:6
competent 68:4 81:3 contest 36:21 33:18 34:7,13 89:19	
competes 77:14 concreteness 4:5 context 6:7 35:2 38:17 cut 29:3	.4
competing 92:16 conditions 21:7 contextual 23:3 41:19 45:20 cuts 66:	·
compiling 63:17 conducted 13:13 contextualized 46:16 47:2 cycle 74	:23
complaining confirms 40:23 8:14 40:18 48:12 50:2	
14:21 consequences continue 28:16 51:10 53:17	D
complement 37:9,13 continues 38:4 55:25 56:4 D 3:1	
38:21 39:5 consider 50:5 contradicts 57:3,13,16,17 D.C 1:9	,16,18,21
62:10 63:8 66:21,22 69:14 88:22 58:2,17,21,24 damage	e 37:1
91:1,5 73:4 80:18 contrary 44:17 62:10,11 64:15 damage	es 36:4,4
complementary 81:18 91:18 76:5 65:22,22,23 36:6,8	,15,22
90:25 considerable contribute 6:20 66:8,10,11,21 36:25	
complementing 86:17 59:4 64:5 67:19,24 68:9 data 45:	
64:12 consideration contribution 68:12 69:4,6,9 date 49:	
	10 25:16
75:14 87:16 39:13 40:6 contributions 74:10 75:5,12 deadlin	
completely 51:3 52:9 41:24 75:13 77:6,7 dealing	
23:16 54:13 58:23 convince 81:16 77:12 82:11 dealt 87	
	6:23 87:7
37:19 88:15 Corporate 86:5 94:20 95:1,6 debatab	
componentconsiderationscorps 84:8Court's 63:5,1551:8 5	4:11
22:14 39:19 45:16 correct 22:12 courts 66:7 55:11	
	27:16,17
28:24 30:16 25:16 55:5 35:24 38:10 73:22 74:23 debatin	0
83:8 69:23 70:23 64:22 70:4 78:12 decades	
compromising 71:2 86:10,16 costs 27:16 created 6:4 December	
46:21 88:12,14 counsel 38:11 10:15,18,18,20 decided	
concede 9:2,3 considering 68:23 95:13 11:13 61:1 decides	75:15

			I	
21:8 25:15	derived 22:9	directly 22:4	51:9,18,24	30:9 45:24
45:19,23 46:5	described 75:22	66:17 79:1	52:5,7,13,22	46:15,22 47:4
46:9 49:5 65:4	75:23,24,24	director 73:24	53:7,10,17,20	49:6 50:14
73:4	deserves 75:6	76:15 88:11	55:23 56:2,18	53:20 54:15
decisions 50:5	designed 9:8	disadvantage	56:23,24 57:3	55:15 57:2
declaration	detached 34:15	71:21	59:3,24 62:22	60:1 62:5 65:9
73:24 88:9	detail 47:5 69:17	disadvantaged	63:11 64:13	73:5,8 75:4
decrease 46:25	detailed 86:25	44:1	67:2,4 68:16	80:13 92:15,23
deference 46:1	determination	disadvantaging	68:21 73:5,9	93:1
75:7,14 77:8	23:2 39:25	74:8	73:17,17,17,22	effect 10:9,9
87:16,20 92:9	determinative	disagree 79:20	75:4 95:7	11:11,12 27:4
deficiencies 29:5	69:11 77:18,22	discovery 95:2,5	diversity-relat	27:10,12 90:19
58:3	78:12	discretionarily	16:15	effectively 85:6
deficient 41:7	determine 4:6	8:15	diversity.' 46:5	86:3,7
53:4	18:25 39:23	discriminate	do-over 21:19	effectiveness
deficits 60:25	44:12 51:21	92:19	documented	84:9
define 11:8	59:12	discriminated	76:18	effort 10:12
94:13	determined	3:25	dodge 62:25	51:25 53:13
defined 4:8 7:7	52:19	discrimination	doing 9:13 11:3	73:16
defining 93:25	determining	44:1	27:23 28:12	efforts 9:6 75:23
definite 35:13	22:19	discussed 66:15	48:23,23 66:23	eight 14:5 28:16
degree 10:12	developed 64:3	discussions	82:17	29:21
37:12 44:22,22	76:22	75:24	DONALD 1:20	either 7:6 24:13
demanding 3:22	devoid 23:9	disincentive	2:9 68:25	38:9 42:7
democratic	dialogue 12:8	9:20	doubled 26:6	44:21
10:24	94:5	disputed 66:18	41:3	elaborate 47:9
demographic	dictate 28:2	dissent 43:13	doubles 70:9	elaborated
79:9	die 66:23	90:7	doubling 52:3	46:12
demographics	differ 33:4	distinct 50:21	doubt 10:19	elements 37:16
13:10 14:17	difference 24:7	distinguish 9:12	43:18 76:21	eleven 29:21
34:25 35:18	24:10 45:11	10:7 19:8	doubts 60:2	eligible 39:11
83:10	63:2 83:20	district 8:11	draw 16:21	elite 17:22
demonstrated	84:2 92:20	19:20 29:15	drawn 91:8	embraced 53:17
8:5 10:9 15:8	different 4:23	57:13,17 62:10	driven 9:17	emphasis 31:19
denied 20:2	6:20,20 7:1,12	65:22 66:10	due 87:20	71:18
23:14	11:12 27:12,15	diverse 54:14	dynamic 41:10	emphasizing
Department	34:16 41:23,23	60:17,21 63:18		28:22
1:21	41:24 48:5	84:8,9 85:7,8	E	employ 20:18
depend 20:19	53:8,15 55:25	85:25 86:2,7,7	E 2:1 3:1,1	enacted 43:4
dependent 9:18	62:24 64:18	diversify 72:5	earlier 69:18	encourage 28:3
22:16	77:19,25 90:9	diversity 7:24	earnings 37:14	endeavor 12:18
depending	90:11 94:7	10:6,8 11:24	easy 12:16	endorsed 32:6
30:15 90:10	difficult 25:15	18:14 38:24	economic 15:22	endpoint 35:6
deposition 46:12	29:1 40:19	40:21 41:1	education 9:22	enforcement
47:7 54:17	difficulty 11:17	45:24 46:6,15	22:23 29:6	86:1,13
63:20	dimensions 53:9	46:25 48:10	educational 6:7	English 15:24
depressed 53:22	direct 36:10	49:23 50:14	10:1 27:16	enjoin 37:17

enroll 19:1	ethnic 86:3	38:1	fact-finding	feedback 48:11
51:22 53:6	evaluate 80:16	expand 32:8	20:4	feel 12:5 14:22
65:11 85:13	events 81:20	57:24	factor 3:21 8:8,9	58:3 67:21
enrolled 18:23	eventually 85:20	expanded 57:14	8:9,12,12,12	82:22 83:24
22:8 40:9	everybody 77:14	expanding 34:2	8:24 9:7,8,11	fewer 68:2,2
enrollees 25:1	77:14 85:4,6	expect 49:11	9:11 32:14,14	Fifth 3:18 13:23
49:3	evidence 4:2	expedience 50:3	32:15,16,21	19:21,23 39:12
enrollment	16:21 18:16	experience 6:8	54:4,16 71:24	44:18 54:25
24:13 26:1,13	20:21,23 21:2	15:21 16:6	77:15 88:3,16	64:25 66:15
28:4 41:2	22:5 29:15	61:15 64:1,2	factors 5:17 8:1	90:25 91:6,16
48:10 52:3	30:1 34:19	66:24 68:19	8:3,17 9:4	93:6
ensure 77:7	49:9 51:12	75:6	16:25 29:20	figure 25:17
86:11	53:5,24 54:8	experienced	31:19 32:18	filled 61:1
ensuring 85:24	54:11 55:12	17:11	54:13 60:21	find 12:19,22
entering 24:10	57:10,25 58:8	experiences 7:25	facts 48:19,24	22:5 31:23
enterprise 39:14	58:8,13,16,18	41:23 53:15	48:24,25 49:2	35:5 40:7 41:6
54:25 94:17	59:1 64:19	expertise 75:6	66:6	45:8,10 73:16
entire 89:25	65:2,6 66:17	experts 65:17	faculties 75:24	finding 9:12
entirely 21:24	75:19 80:16	explain 12:23	faculty 14:20	findings 58:24
entirety 4:20	81:3,20 82:7,8	60:7,13	15:17 16:7,11	58:25 65:23
entitled 58:19	82:12 83:6,7,9	explained 40:22	17:21 18:8	Fine 31:24
entity 6:18	83:11	explains 63:22	48:11,23,25	finish 90:3 92:14
30:16	evidentiary	88:11	75:25 81:5	firmly 87:23
environment	58:24	explanation	fail 79:25	first 4:3,6 13:23
11:3 65:10,12	exactly 29:12	46:4,8 73:4	failed 21:16	14:25 15:2,5
72:5 85:7	41:18 66:24	75:12 88:13	failure 20:20	16:19 21:23
equal 18:12	67:6 73:8,9,12	expressed 4:5	21:8,12 36:16	28:23 32:2,19
equally 29:9	88:14,15	expression 87:6	fair 56:21 93:4	33:25 37:25
90:22	example 11:22	expressly 55:5	fairness 21:25	39:2,5 40:4
equating 35:14	30:6,13 54:3	69:23 88:13	faith 13:22,24	43:24 45:19
equation 52:21	55:8 58:21	extent 25:7	faithful 80:9	55:1 57:19
especially 67:3	82:9 84:25	extra 3:8,16	fall 59:22	61:14 62:24
ESQ 1:16,18,20	excel 11:3 29:2	54:20	family 8:6 15:23	73:20 79:2
2:3,6,9,13	excellence 72:5	extraordinary	22:22	85:11 89:4
essay 28:23	exception 26:15	50:4	family's 15:22	93:5,7
essence 53:16	exchange 12:5		far 32:15 47:5	Fisher 1:3 3:4
essentially 90:8	12:11 14:10	F	51:25 54:9	3:19 4:1 20:4
establish 33:25	exclude 64:7	faces 64:2	64:17 75:20	35:23 37:7
established	excuse 13:18	facially 63:6	fare 68:14	45:19,20 48:13
47:19 93:8	39:16 47:15	fact 6:19 23:6	fast 67:23	56:2,5 65:4
establishes	48:18 78:1	27:9 31:24,24	fatal 31:23,24	69:7,9 80:9
16:20	89:17	32:1,5 40:10	32:1,5 79:24	87:8,15,19
establishing	exercise 30:11	40:15 41:22	80:10 87:10	95:4
3:24	exist 16:21	43:2,7 57:21	fatally 61:2	five 3:9 29:21
estimate 89:8,9	90:20	65:7 66:14	favor 8:20 65:20	47:17 88:25
89:10 90:17	existed 53:11	68:1 79:24	fear 27:15	five-year 47:21
et 1:7 16:13	existing 37:24	80:10 87:10	fee 36:9,19 37:6	53:1
		l	Í	I

	-			-
flawed 61:2	further 15:14	84:17,23 85:16	77:16	grow 62:4
flow 45:24	29:8 36:11	86:22 88:8,24	going 14:22	Grutter 3:23 5:5
fluctuates 78:3		General's 12:1	17:20 20:19	6:5 9:9,10 12:3
fluctuation 71:1	G	generally 7:25	21:15 24:14	12:11 21:10
focus 38:19	G 1:18 2:6 3:1	45:22 85:22	29:8 40:19	22:1 32:15
72:24 75:18	38:14	generates 25:16	41:24 49:13,14	35:3 47:6
92:24	gained 20:3	generating	52:4 54:13,24	48:13 49:11
focused 56:18	gap 49:20	94:15	54:24 56:22	50:2,9 56:1,5
focuses 50:16	Garre 1:18 2:6	geographic 10:6	57:9 59:11	58:20 65:3
focusing 87:11	38:13,14,16	getting 42:16	65:20 66:24	68:11 72:1
folders 31:12	39:18 40:1,17	59:24	68:17,18 70:22	73:11 74:11
following 70:7	41:12,15,18	Ginsburg 4:10	72:17 74:19	77:12 82:2,11
forbidden 12:21	42:12 43:1,22	4:21,24 9:9,23	79:24 80:6	87:3,25 88:7
force 85:25	44:4,8 45:6	10:3,15,19	81:7 83:18,19	88:20 94:3
forecloses 38:25	46:10 47:11,14	32:12 33:2	85:7,18,19	Grutter-Bakk
forever 50:10	47:18 48:1,4,8	35:19,25 36:6	91:3,19 93:1	63:12
form 33:15	48:21 49:2,16	36:18 37:3,5	95:5	Grutter-like
forth 15:12	50:7,12 51:4	43:13 90:1,4	good 13:22,24	4:12,17,20 5:2
46:10 65:18	52:2,23,25	Ginsburg's 5:24	15:19 37:11	guess 23:19
found 19:5	53:8,25 54:10	give 11:22 20:5	68:6 70:18	70:11 71:25
39:12 52:17	54:22 55:7,19	21:16 31:7,18	79:17 85:14	72:15
54:25 61:17	55:24 56:9,12	46:13 48:25	government	
62:2,6,9 64:15	56:17 57:7,16	49:16 54:17	86:12	<u> </u>
73:6 75:21	57:21 58:1,11	75:13 87:15	grade 72:9	half 24:7,9
76:4 95:5	58:15 59:19	given 7:19,21	grades 17:11	hallmarks 77:13
four 29:21 77:20	60:4,24 61:3	10:23 20:22	78:8	hand 56:22,24
four-year 44:22	61:10,14,21,23	40:17 44:2	graduate 84:21	happen 66:24
framework 11:8	62:2,23 64:21	45:14 70:18	graduated 35:23	89:15
frankly 19:25	64:23 65:19	76:4 88:14	graduates 84:20	happened 20:9
20:1 47:6	66:3 67:19,24	giving 33:7 50:4	85:4	47:17 50:25
58:19 65:21	68:9 82:15	54:20	graduating	51:6 52:4 67:1
68:15 71:5	Garza 25:1 49:4	glad 86:23	13:11	82:2 88:7
frequency 81:8	89:7	glaring 51:12	Graduation	hard 9:12 83:9
friend 24:21	Garza's 90:7	53:10 55:9	81:6	83:10 94:13
73:14 87:22	GEN 1:20 2:9	go 16:23 18:2	grammar 28:24	hardest 11:2
95:3	General 1:20	20:25 21:7	grant 3:8	hardship 22:23
friend's 51:20	68:24 69:3	35:10 50:10	granted 58:14	harm's 84:11
friends 56:4	70:4,13,16,24	67:14 75:8	granular 58:4	Harvard 32:7
66:14	71:3,25 72:11	77:4 78:22	great 11:17	44:14 47:7
fronts 10:6	72:15,22 74:6	83:18	39:10 48:23,24	53:18 63:4
fruitless 23:15	74:9,14,16,21	goal 12:2 79:9	59:9,23	hear 3:3 89:18
function 33:15	76:11,14 78:18	79:11	greater 27:24	89:19
86:6	78:21 79:13,16	goals 11:20,20	33:15	heard 68:9
functions 86:12	79:21 80:5,22	12:2	GREGORY	82:14 87:22
86:14,15	81:2,22 82:1	God 6:9	1:18 2:6 38:14	hearing 87:13
fundamental	82:23 83:2,5	goes 39:20 40:1	grew 40:9 46:21	heartland 75:4
60:5 93:22	83:21,23 84:1	53:3 72:23	group 60:17,18	heavily 71:13
L	1	1	1	

	1	1	1	1
heavy 28:6	34:20 38:21,23	I	26:23	instructions
34:17	39:23 40:5,9	idea 11:14 31:16	incorrect 91:21	20:4
heeded 63:5	40:23 44:10,23	45:1 82:18	increase 7:18	insufficient 94:4
held 72:2 73:10	45:13,15 50:24	83:15,16	10:20 23:11	insufficiently
82:11	51:24 52:8,15	ideas 6:21 14:10	28:3,17 40:5	11:21
help 60:11 76:9	52:20 53:14	identifiable	40:21 51:18	integrated 9:22
77:2	54:13,20 55:4	43:10	52:5,21	91:13 93:12
helpful 31:15	58:5,23 59:2,8	identified 17:25	increased 26:13	intend 3:8
hey 18:3	61:16,23 62:9	77:21 82:4	40:24 41:2	interactions
hidden 34:24	62:20 64:5	identify 17:18	increasing 28:14	82:22
Higginbotham	65:8 68:13	23:14 24:1	94:9	interest 4:4,8
95:3	69:21,25 70:5	impact 38:24	increment 24:16	5:8,10 7:8 56:3
high 10:8 11:15	70:8 71:8 72:9	40:2 89:6	31:5 32:24	73:11 85:8,21
13:10 35:14,18	76:3 84:15	imperative 84:7	independently	85:23 86:1
39:7,8 42:24	85:14 88:17	implemented	17:8	interesting 62:8
69:24 70:20	90:10 91:18	77:1	index 92:17	interests 53:20
71:5,15 72:20	94:16	importance 84:5	indicate 89:4	54:15 56:13
91:8,13 92:18	holistic-looking	important 19:16	indicated 13:14	64:14 75:2
92:20 93:12	61:2	21:5 24:18	20:1 22:5	82:3,4 85:1
high-performi	holistically	35:7 39:19	25:13 33:13	introduce 94:6
91:13 93:12	42:15 95:9	50:2,5,9 64:3	indicates 6:19	invalid 16:22
higher 72:8	home 15:23,24	80:7 85:1,11	20:12 21:9	investigate 12:8
highly 76:16	29:6 37:11	85:21 86:4	64:17	invite 10:25
82:10 86:4	Honor 38:6	90:22	individual 6:15	invited 3:17
Hispanic 8:22	39:19 40:17	impose 47:2	40:12 64:8	invocation 23:6
16:5 19:12	41:15 42:13	51:10	individualized	involved 25:13
23:10 26:7,11	43:2 44:8 45:6	impressed 67:25	5:3 32:4 40:18	47:21
26:13 40:5,16	46:10 47:14,19	improperly 6:2	77:9 94:7	Iship 47:9
41:8 42:21	48:1 49:3,16	improvement	individuals 6:5	Ishop 63:21
44:20 45:4,12	50:12 51:5	82:10	6:16 30:8 33:6	isolate 30:12
71:10,22 72:10	52:12,25 53:9	inadequate 12:4	infer 14:14	isolated 12:5
78:5 84:13	55:7,19,24	inchoate 38:2	inferences 65:16	14:22 83:25
85:3,6 89:22	56:12,18 58:15	incidents 14:20	inferior 29:1	isolation 51:12
90:18 91:11	59:20 62:23	48:15 81:7	68:18 84:14	53:11 55:9
92:25	64:23 65:3	include 37:9	information	83:16
Hispanics 40:8	66:4 72:1,23	82:7 93:12	37:12 76:17,21	issue 7:2,3 18:14
40:24 42:14,17	77:20 78:11	included 94:16	77:2	22:10,13 30:23
44:23 49:21	88:9 95:12	including 48:15	initial 3:18 29:6	30:23 36:17
77:24	Honors 68:22	49:19	injunctive 35:22	38:21 39:4
historic 24:2	hopefully 74:11	incoming 44:12	input 27:9	40:22 52:16
hit 49:13 56:20	Hopwood 11:5	65:11	inquiry 40:19	53:10 59:4
hoc 73:15,18	43:5 67:2	inconsistent	50:16 69:6,9	66:9 70:11
74:2	hybrid 63:13	42:11	72:24 73:2	82:6
holistic 17:4,5	hydrid 63:13	incorporated	insignificant	issues 19:17
19:3 22:11,14	hypothetical	27:2	89:13	57:21 65:7
26:7,12,14,22	4:25	incorporates	institutions 67:4	item 37:1
27:3,20 29:18			instruct 20:16	iteration 13:24
	-	-	-	-

J	24:9,17,20,23	80:24 81:19,24	32:20 34:22	30:16
	25:3,10,12,23	82:13,24 83:3	36:13 41:11	leaves 64:1
jack 8:15	26:4,18,21,25	83:11,19,22,24	43:11 45:17	led 16:7
job 12:17	27:6,14 28:9	84:12,19,24	48:22 50:1	left 4:12
joint 46:11,17	28:12 29:12	85:10 86:20,23	51:16 59:5,7	leg 48:25
46:23 61:18	30:6,13 31:2,4	88:23 89:3,14	59:11 61:12	legacy 51:2,5
62:7 63:22	31:9,11,20	89:17 90:1,4	66:24 68:3	legislature 11:11
73:20,25 88:10	32:6,12,13	91:15,22,24	76:7,19 78:16	52:17 62:9
JR 1:20 2:9	33:2,5,11,13	92:2,4,7,10,10	80:2 81:4,9	63:13
68:25	33:16,19,22	92:11,12 93:14	82:16,16 83:8	legislature's
judge 6:6,15	34:5,7,9,19	93:16,18,19	85:18 88:19	38:20
25:1 49:4	35:19,25 36:6	95:13	89:9,10 90:21	legitimacy 84:10
62:10,11 89:7	36:18 37:3,5	<i>JJ</i> .1 <i>J</i>	91:11 93:14	legitimate 4:4
90:7 95:3	38:7,11,13,16	K	94:10,13 95:4	7:8 13:12 54:4
judgment 16:15	39:5,16,21,22	keep 92:16,18	knowing 95:9	63:17
45:25 46:20	40:3,11 41:5	Kennedy 11:4,7	knows 18:18,19	less-advanced
48:12,19,20	40.3,11 41.3	11:19 19:14,23	85:6 90:12	67:14
57:14,18,24	42:9,18 43:13	20:8,11,22	05.0 90.12	lesser 67:20 68:4
66:9 77:3	43:18,23 44:5	21:3 34:19	L	let's 5:16 21:16
80:17 81:13	44:16 45:17	42:6 57:7,9,20	lack 44:1 51:23	21:19 84:22
86:16 94:25		57:22 58:9,12	53:7	
judgments 72:3	47:10,12,15,23	62:15,18 64:16	lacking 56:23	level 12:9,10,19
86:10	48:2,6,18,22	64:22 65:15,24	laid 47:5 79:22	18:7 51:18
judicial 46:1	49:10,25 50:8	69:10 77:17	language 79:10	73:9 83:10
jumped 44:17	51:1,15 52:18	81:19,24	languages 15:24	levels 92:20
Justice 1:21 3:3	52:24 53:2,23	key 75:2 94:19	languished	life 64:1
3:14 4:10,21	54:1,18 55:3	kids 83:14	52:13	light 63:3 69:6,9
4:24 5:12,20	55:16,20 56:7	kill 87:6	Latino 48:16	line 19:15
5:22,24 6:1,9	56:10,15 57:6	kind 10:24 12:8	Laughter 3:11	list 28:16 29:23
6:22 7:14,19	57:7,9,20,22	12:19 16:6	60:8,12 61:9	81:9
7:21 8:2,19 9:1	58:9,12 59:5,6	19:10,11 20:13	66:2 80:4	litigants 20:1
9:9,10,23 10:3	59:7 60:4,5,9	21:9 30:1	law 38:22 43:4,6	litigate 94:23
10:15,19 11:4	60:10,13,25	31:12 42:20	43:8 63:7	95:11
11:7,19 12:13	61:4,7,12,19	76:21 80:11	64:13 66:14,19	litigating 38:3
12:25 13:3,7	61:22,25 62:15	81:3 82:21	77:19 86:1,13	live 32:23 36:4
13:17,18 14:1	62:16,18 64:16	kinds 72:3 75:24	lawyers 3:7	loaded 76:6
14:13,16 15:9	64:22 65:15,24	76:23 80:22	lead 22:7 85:6	long 15:17 16:2
16:10,12,17	67:10,20,25	knew 21:14,25	85:24	longer 50:15
17:3,9,14,20	68:10,23 69:3	62:8 90:22	leaders 7:24	look 5:8,9 12:7
17:24 18:2,5	69:10,17 70:2	know 4:21 5:13		17:5 26:5
18:11,13 19:14	70:10,14,21,25	5:22 12:10	41:10 54:3,5,7 84:7	30:12 31:12
19:23,24 20:8	71:7 72:7,13	13:2,4 14:4	leadership 8:4	35:2,7 40:4,12
20:11,12,22	72:16 74:3,7	15:13,18 17:21	8:22 9:5 15:21	41:1 42:15
21:3,4,11,15	74:12,15,18	18:5,17,19	8.22 9.3 13.21 22:22	43:12 44:11
21:19,21 22:4	75:10 76:12,23			45:8,9 47:8
22:10,13 23:5	77:17 78:15,19	20:13,13,18,20 26:17 27:15	leading 84:9 85:8	48:4,7,10,10
23:17,18,23	78:24 79:12,14			48:14 49:2
	79:19 80:2,20	29:22 31:21	learning 6:18	50:10,19 51:6
		1	1	1

	•	1	•	
53:18 54:4	mass 5:4 12:10	35:9	misapprehend	69:14 75:15
56:22 58:20	12:25 13:5	meet 20:23 79:7	42:7	76:1,1,5 77:5
60:22 61:14	15:12 16:13	79:7 94:11	mix 39:13 64:7	78:23 79:6,7
64:24 68:12	49:6 80:11	meeting 60:1	model 6:4	81:17 87:15
73:19 76:22	material 83:15	62:5	Modest 77:15	92:16 93:24,25
80:15,25 81:3	83:17	meetings 16:7	monitor 78:10	94:2,11,25
81:10,10,11,11	matter 1:12 50:6	75:23	moot 36:23	95:5
82:15,17 91:6	50:6 64:9 73:5	members 3:19	morning 3:4,7	needed 7:4
94:1,5 95:1	75:13 82:14	75:25	38:18	82:16
looked 11:11	83:1 87:15	mentioned 39:5	motion 57 :11	needs 80:18,18
24:2 48:9,9	93:19 95:16	51:16,20	58:13	92:15,23 94:13
52:5,25 54:2	mean 7:15 12:17	message 63:5	motivated 34:25	neighborhoods
56:19 65:23	13:1 15:11	met 53:21 73:7	move 32:4 69:12	9:19 28:15
70:11 82:19	21:6 28:21	Michigan 67:7	moves 70:6	neutral 11:8
looking 6:14	30:5 32:17,19	68:20 77:23	multiple 72:4	31:8 32:18
7:23 11:2 14:7	35:15 48:24	78:2,5,9		never 17:7 36:4
25:25 29:5	56:19 57:19	Michigan's	<u>N</u>	37:25 45:6
30:7,19,19	62:25 64:24	77:19	N 2:1,1 3:1	66:18 91:9
31:3 33:12	65:2,16,25	military 84:6,9	named 75:21,22	93:8,9 94:12
35:8 53:24	66:3 72:13	84:25 85:24,25	narrow 87:21	nevertheless
58:4 64:8	76:6,7 82:21	86:13	88:1,6	39:10 40:20
71:15 75:20	82:24 91:2	militate 71:9	narrowly 7:11	44:11 59:23
looks 10:7	93:5	minimized 8:12	27:22 64:14	nine 29:21
lose 65:25	meaningful	minimum 65:5,7	77:13	nitpicky 86:25
lost 24:15	38:23 40:2	minor 8:13	Native 8:23	NOEL 1:3
lot 13:15 17:12	63:2	minorities 10:10	nature 40:18	non-top 22:20
73:15 82:15	meaningfully	11:14 12:5	56:21 58:4	23:7
lots 83:17,17	59:4	13:14 15:4	nearly 26:6	nonadmission
lower 27:8 72:19	means 16:3	19:2,10 22:8,9	necessarily	37:9
lower-perfor	27:22 33:9	23:8 24:11,12	45:21	nonracial 4:9
43:10	42:15	27:24 28:18	necessary 4:7	25:8 27:22
	measurable	41:20 53:14	16:16 34:11	note 49:5
<u> </u>	13:11 37:14	68:17 94:4	38:21 39:4	notice 87:2
maintain 72:4	measure 12:12	minority 7:18	47:3 50:3 51:7	now-tailoring
major 7:3	23:12 24:13	9:20 10:20	52:16 58:25	69:8
majority-min	25:7 27:12	16:9 25:3 28:4	62:10 65:8	number 7:18
35:15	45:25 47:24,24	28:15 30:13	74:4 76:10	10:6,10,20
- --0				
majors 52:8	52:1 72:20	43:8,16 45:1	91:1,4,5	19:9 23:19,20
making 50:5	52:1 72:20 75:23	53:21 54:23	necessity 7:2,9	24:10,12,14,17
making 50:5 56:16 77:22	52:1 72:20 75:23 measured 18:15	53:21 54:23 55:5,17,21	necessity 7:2,9 15:7,10,10	24:10,12,14,17 25:17,18 26:5
making 50:5 56:16 77:22 man 45:7	52:1 72:20 75:23 measured 18:15 27:11	53:21 54:23 55:5,17,21 68:13 73:23	necessity 7:2,9 15:7,10,10 32:22 39:3	24:10,12,14,17 25:17,18 26:5 26:18,24 27:7
making 50:5 56:16 77:22 man 45:7 manner 43:3	52:1 72:20 75:23 measured 18:15 27:11 measurement	53:21 54:23 55:5,17,21 68:13 73:23 91:8 93:13	necessity 7:2,9 15:7,10,10 32:22 39:3 94:1	24:10,12,14,17 25:17,18 26:5 26:18,24 27:7 27:8,24 31:6
making 50:5 56:16 77:22 man 45:7 manner 43:3 88:14	52:1 72:20 75:23 measured 18:15 27:11 measurement 23:24 25:21	53:21 54:23 55:5,17,21 68:13 73:23 91:8 93:13 minute 27:6	necessity 7:2,9 15:7,10,10 32:22 39:3 94:1 need 3:10 5:10	24:10,12,14,17 25:17,18 26:5 26:18,24 27:7 27:8,24 31:6 35:1 42:14
making 50:5 56:16 77:22 man 45:7 manner 43:3 88:14 marginal 23:11	52:1 72:20 75:23 measured 18:15 27:11 measurement 23:24 25:21 measures 12:7	53:21 54:23 55:5,17,21 68:13 73:23 91:8 93:13 minute 27:6 70:21	necessity 7:2,9 15:7,10,10 32:22 39:3 94:1 need 3:10 5:10 5:11,12,14,14	24:10,12,14,17 25:17,18 26:5 26:18,24 27:7 27:8,24 31:6 35:1 42:14 46:14,19,24
making 50:5 56:16 77:22 man 45:7 manner 43:3 88:14 marginal 23:11 marked 40:21	52:1 72:20 75:23 measured 18:15 27:11 measurement 23:24 25:21 measures 12:7 18:16 29:4	53:21 54:23 55:5,17,21 68:13 73:23 91:8 93:13 minute 27:6 70:21 minutes 3:8,9	necessity 7:2,9 15:7,10,10 32:22 39:3 94:1 need 3:10 5:10 5:11,12,14,14 5:23 6:5 14:24	24:10,12,14,17 25:17,18 26:5 26:18,24 27:7 27:8,24 31:6 35:1 42:14 46:14,19,24 48:4 61:25
making 50:5 56:16 77:22 man 45:7 manner 43:3 88:14 marginal 23:11 marked 40:21 markedly 40:24	52:1 72:20 75:23 measured 18:15 27:11 measurement 23:24 25:21 measures 12:7 18:16 29:4 47:2	53:21 54:23 55:5,17,21 68:13 73:23 91:8 93:13 minute 27:6 70:21 minutes 3:8,9 88:25	necessity 7:2,9 15:7,10,10 32:22 39:3 94:1 need 3:10 5:10 5:11,12,14,14 5:23 6:5 14:24 27:19,20 30:9	24:10,12,14,17 25:17,18 26:5 26:18,24 27:7 27:8,24 31:6 35:1 42:14 46:14,19,24 48:4 61:25 68:3 69:23,24
making 50:5 56:16 77:22 man 45:7 manner 43:3 88:14 marginal 23:11 marked 40:21	52:1 72:20 75:23 measured 18:15 27:11 measurement 23:24 25:21 measures 12:7 18:16 29:4	53:21 54:23 55:5,17,21 68:13 73:23 91:8 93:13 minute 27:6 70:21 minutes 3:8,9	necessity 7:2,9 15:7,10,10 32:22 39:3 94:1 need 3:10 5:10 5:11,12,14,14 5:23 6:5 14:24	24:10,12,14,17 25:17,18 26:5 26:18,24 27:7 27:8,24 31:6 35:1 42:14 46:14,19,24 48:4 61:25

78:2 89:10,12	85:24 86:2	originally 37:17	42:22 47:21	42:22 43:3,4,8
89:12 90:16	offset 65:8	ostensibly 71:11	69:22 76:3,17	43:17 44:21,21
number-driven	oh 21:15 42:9	71:22	87:14,18,19,20	44:24 45:3,13
35:1	86:22 91:1	ought 20:18,19	88:17 90:12	45:15 46:6,20
numbers 24:10	92:2	68:2	participation	50:23 51:13
24:23 26:20	okay 12:9 16:1	out-of-State	14:3	52:15 54:2
27:3 35:9,9	29:25 31:13,22	39:7 42:1,1,4	particular 8:20	55:13 59:17,23
50:13 69:20	31:24 33:8	59:21	15:18 44:13	60:16,22 62:1
70:5 71:6,19	36:19 40:1	outreach 28:15	45:9 46:20	62:3,13,19
82:15,17 89:19	41:12 46:2	outside 66:16	47:8 51:11	63:7,22 64:13
89:19 90:15	78:20 79:12	89:20,22	52:8 73:16	65:12 66:14,19
92:20,25 93:20	87:11,25 91:18	overall 30:15	85:17	68:14 70:3
93:23,24 94:4	once 72:13,16	41:2	particularly	71:16 76:2
94:9,14,15	one's 87:9	overcoming 8:6	49:23 53:11	84:14 85:12
numerical 80:11	one-to-one 5:3	overnight 89:15	62:3 66:12	89:24,24 91:3
numerous 54:13	ones 21:4 26:23	overrule 56:5	parties 3:8	93:13 94:16
	26:25 27:1	68:12	parts 42:4 87:12	percentage 24:4
0	operate 86:2	overstep 66:10	PAS 8:14	25:6 40:8 51:2
O 2:1 3:1	operated 66:16	overwhelmingly	pass 83:3	58:22 77:23,25
object 19:19	operates 9:20	45:4 49:22	pattern 91:10	89:12 91:19
objective 12:24	34:20 43:4		93:7	perfect 23:25
32:22 57:1,2	62:13 66:19	<u> </u>	people 8:21	25:21
78:17	88:22	P 3:1	10:13,25 14:5	perfectly 87:10
objectives 11:9	operation 66:13	page 2:2 43:14	14:19 16:24	performance
12:2 35:6	opinion 30:1,6	45:10 46:22	17:14,18,25	68:13
46:22 47:4	34:8,13 87:9	53:19 61:17	39:17 41:22	period 24:2,5
55:15 60:1	89:11	62:7 63:21	43:25 45:21	52:14 69:25
62:5 64:13	opinions 34:14	73:11,19,20,23	60:18,19,20	76:25
65:10 72:4	opponent 56:25	73:25 77:12	74:20 86:10,14	pernicious 42:25
observe 15:2	opponents 47:1	88:13	87:4,9 93:20	persistence
obstacles 8:6	68:11	pages 46:17 88:9	People's 9:4	43:15
obvious 45:14	opportunity	PAI 5:17 8:4,7	percent 4:11,15	person 17:5 29:7
62:13	49:9	8:15 9:3 16:25	4:16 9:13,16	30:7,20 40:13
obviously 9:17	oppose 5:17	17:1,6 24:3	10:21 13:21,21	40:13,14,16
45:20 85:19	opposed 37:10	25:8,25 26:2	15:15,16,18,20	75:21,22
occasionally	67:13	28:22	16:1,3,4,4,9	person's 30:10
15:25 16:9	opposite 41:18	paid 37:24	17:15,22,24	personally 47:21
occurred 81:21	oral 1:12 2:2,5,8	panel 44:18	18:3,6,21 19:1	perspective 12:6
odious 12:22	3:12 38:14	parents 25:12	23:7,11 24:7	20:2 55:17
20:17 33:4	68:25	25:13 44:21	24:10,22 26:3	perspectives
offer 36:20	order 20:23	60:20	26:10,11,15,16	42:5,16 44:13
offered 26:12	21:22 79:6,6	parents-invol	27:17,23,25	53:15 73:22
36:21	80:17	69:19	28:2 29:18	Petition 37:25
offering 28:13	ordinarily 11:16	part 5:6 8:7,14	31:5 34:2,3	Petitioner 1:4,17
officer 84:8	Organization	8:15 11:13	38:22 39:10,11	2:4,14 3:13
officers 76:1	48:16	17:1 30:10	39:17 40:10	79:4,5 89:2
78:10 84:14,21	original 90:7	33:14 37:16	41:3,4,9 42:14	Petitioner's 79:9
	1	1	1	1

		-		_
phrase 45:19	20:14 21:5	Powell's 30:6	procedural	proving 4:2
phrases 45:18	25:13 35:5	power 50:4	19:18	provoke 94:4
physics 55:18	36:12 39:20,22	practice 76:25	procedurally	pure 63:11
pick 38:18	40:2 56:25	82:8	21:18	purpose 11:8,12
pieces 46:13	69:5,8,19 72:9	pre-demit 19:15	proceed 44:19	20:15 28:7
place 5:18 12:12	74:23 75:2,8	precondition	proceeds 44:18	45:14,15
43:25 50:20	75:21 77:4,5	3:20	process 54:20	pursue 45:20,23
67:6	78:19 79:2	predict 72:17	55:4 63:16	46:5
placed 4:1	88:8 90:8,21	predictable	69:8,15 71:8	pursuing 4:7
places 6:16,17	90:22,24 92:14	11:11	71:13,21 75:8	46:6,15
placing 11:17	93:22 94:19	prediction 74:10	77:4,6,8 78:10	pursuit 4:3
plan 4:11,13,15	pointed 58:16	predominantly	78:22	23:15
4:17,20 5:2,3,5	65:3 67:16	42:2 45:3		pushed 67:22
			producing 23:10	-
5:14,19 6:10	pointing 60:6	predominate	proffers 95:1	put 5:14,16,23
9:14,16,25	93:5	77:10	profile 45:9	7:10 20:21
10:22 19:1	points 54:21	preexisting 5:9	profiles 6:5	21:1,12,12,16
26:16 27:17,23	69:16 77:15	preliminary	program 10:11	21:22,22 23:13
27:25 28:2	80:6 94:7	35:20 57:12	16:12 25:14	29:13,15 30:3
29:17 30:2	police 50:18	premise 4:19	29:2 50:11	45:20 49:9
38:21 39:4	policies 47:1	28:5	51:19 62:19	54:12 57:10,25
40:9,21 41:9	49:19 50:20	premised 13:22	69:22 74:19	58:7,8,13 59:1
42:14,22 43:3	51:10	25:1	75:16 76:25	59:1 64:18
43:17 44:15,21	policy 14:11	premises 16:20	82:5 85:4,5	65:1,7 66:17
45:3,13,13,15	38:23 52:10	present 13:15	88:19,20 90:11	71:18 76:8,9
45:16 46:5,7	61:16 63:9	presumably	programs 49:12	94:25
46:20 47:7,13	64:6	18:22	progress 74:22	putting 5:13
47:17,24 52:16	pool 39:6 62:4	pretty 70:18	promise 80:5	
58:22 60:22	78:7	71:12	promised 87:8	Q
61:1 62:3,9,13	poor 45:4 60:19	prevail 21:23	promotes 54:14	qualitative
62:19 63:2,3,4	population	preventing	proof 27:19,19	73:17
63:12,14 65:8	35:14,15 83:12	64:10	Prop 67:5	qualities 58:6
77:11,13,20	83:14	previously 13:14		quality 92:18
78:20 84:14	portion 39:6	69:7	46:1	93:1
91:2	79:7	principal 73:13	properly 12:6	quarter 63:9
plans 87:24,25	position 8:10	principle 39:3	proposal 46:11	question 4:19,19
plea 36:3,4	10:17 15:3	principled 46:4	56:14 73:20,24	5:24 7:4,7,8,12
37:21	17:12	46:8 73:4	79:20	16:19 19:25
pleaded 37:1	possible 18:24	prior 23:6 34:8	propose 58:13	20:12 27:15
please 3:15	68:8	34:13 82:20		29:13,14 32:19
38:17 69:4	possibly 33:23	probably 59:14	proposing 50:23 92:23	33:23 34:18
	post 73:15,18	probably 59.14 probative 83:6,7	protecting 86:12	35:20 39:2
plenty 65:2	74:2	- /	1 0	40:12,12,20
plummeted 67:3		problem 15:7	prove 56:23	42:7,9 48:9
67:4	potential 29:5	55:1 60:5	proven 5:12	54:19 57:19
plus 7:17,22	potentially	70:10	proves 59:8	58:12 61:8,11
8:13,24 50:24	77:21	problems 49:18	provide 46:4	62:25 69:18
52:15 88:2	Powell 9:10 32:6	49:18 54:22	69:17	75:18 76:6
point 13:4 19:18	33:13	68:16	provided 77:8	/3.10/0.0
L	1	I	1	I

	-			
77:17 79:1	63:9,15 64:7,9	25:14 27:3	refer 13:1	reiterate 95:6
83:8 85:11	66:22,23 69:11	31:23 40:11	reference 24:3	rejected 58:21
86:21,24	69:14,23 70:1	41:13 42:25	reflected 87:9	68:9
questioning	70:15,19,23	50:18 68:4	reflexive 21:10	related 69:18
19:15	71:1,4,23 74:8	69:25 75:3	refocus 84:4	relative 10:13
questions 19:25	74:20 77:9,18	78:23 89:19	refund 36:9	15:25 89:13
21:4 38:18	77:22 78:12	91:6 94:13	refutes 44:25	relevant 42:8
76:23 89:5	80:19 81:18	reason 10:21	regard 29:9	66:13 76:13,16
quite 7:12 15:14	82:25 88:2,11	20:10 36:24	30:18 43:20	77:2 82:10
16:20 81:24	88:13 89:6	43:11,24 51:7	regardless 11:1	relied 80:17
83:16	90:12 91:18	68:6 71:11,23	33:8	relief 35:22 36:1
quota 12:20	92:24 95:10	75:1 79:17	Rein 1:16 2:3,13	36:12 37:22
14:14 34:21	race-blind 50:24	82:13	3:10,12,14	rely 82:3 92:12
35:12 39:1	52:15 61:15,21	reasonably 4:8	4:10,18,22 5:1	remaining 84:4
77:14	61:22,23	reasoned 46:4,8	5:16,21,25 6:3	remand 22:19
quote 27:3 46:4	race-neutral	73:3 75:12	6:12,23 7:16	49:8 57:11,13
63:24 79:9	14:11 28:13	reasons 10:24	7:20 8:1,3,25	57:23 58:10,19
	47:1 50:17,22	23:13 93:25	9:2,23 10:5,17	64:17 65:25
<u> </u>	63:7 71:11,23	REBUTTAL	10:23 11:6,10	remanded 19:20
R 3:1	racial 7:17	2:12 89:1	11:25 12:16	remedy 38:4
r-a-c-e 29:24	14:20 33:12	recited 70:22	13:2,6,9,22	remember 82:20
31:21	48:14 51:12,18	recognition	14:12,15,25	reopened 57:15
race 3:21 4:1,3,7	51:24 53:10	10:25	16:17 17:4,13	repeated 90:8
5:18 6:1,3,10	55:9 81:6	recognize 4:13	17:17,23 18:1	repeatedly 89:5
7:5,9,19,20,21	83:15 86:3	28:7,22	18:4,7,12 19:6	represented
7:24 8:4,7,8,21	racially 9:18,19	recognized	19:21 20:7,10	44:14
8:23 9:4,7,8,11	31:7 43:10	46:16 49:4	20:14,25 21:6	request 19:19
9:11,18,25	rank 39:8 59:22	57:3 59:3	21:14,18,20,24	require 58:23
10:9,12,16	64:1 72:20	62:12	22:12,25 23:22	80:14
15:7,25 19:13	ranking 17:16	record 4:3 18:16	23:24 24:12,19	rescore 32:10
20:18 21:9	rates 26:13 81:6	18:22 19:4,5,6	24:22,25 25:5	reserve 38:12
22:16,16,21	rationalization	22:5 23:6	25:19,24 26:17	reserved 36:17
23:2,4,7,8,11	73:15,18 74:2	38:19,22,25	26:19,22 27:2	37:21
23:21 24:3,6	reach 12:10	39:4,15 40:20	27:10 28:1,11	resort 4:7
25:8,15,25	reached 38:3	40:23 47:19	28:19 30:5	respect 4:18 9:2
26:2,24 27:2,4 27:8 29:9,17	read 15:11,14	49:21 50:22,24	31:4,10,18	9:24 39:2 52:7
	16:25 45:18	52:12 54:12	32:2,19 33:3	62:14 68:10
29:24,24 30:10 30:18 31:7,13	63:20 90:14,15	57:14,24 59:2	33:10,13,18,20	69:20 75:2,9
31:20,21 32:13	reading 27:18	60:3 64:19,24	34:4,6,10,22	78:14 80:8
32:14 33:3,8	27:21 90:1,5	65:16 66:6,16	35:19,24 36:3	85:1,17 88:1,5
34:1 39:13,24	ready 94:24	66:18 72:8,18 75:20 82:20	36:8,24 37:4,7	respectively
40:6,14 42:8	reaffirmed 3:20	75:20 82:20	38:10,12 73:14	89:25
49:22 50:5,14	real 35:16	88:4,22 92:1	88:25 89:1,3	respects 12:3
50:15 52:20	realistic 90:16	93:9 94:20	89:20 90:3,6	58:18 64:9
54:21 55:4	reality 92:8	recreate 21:1	91:21,23,25	respond 9:24 Respondent 2:7
58:23 59:13	realized 36:16	recreated 11:4	92:3,5,9,11	Respondent 2:7
00.2007.10	really 14:4	reduce 93:1	93:4,15,18,21	Respondents
L				

	_			_
1:19,22 2:11	38:7,11,13	30:7,14 42:8	scrutiny 3:23	83:1
38:15 69:2	47:10,12,15,23	43:14 45:19	20:15 22:1,2,2	seriously 49:7
response 23:5	48:2,6 49:10	53:19 63:24	28:6,7 34:13	54:11 55:11
43:5 69:18	49:25 50:8	71:14 73:21,23	34:14,17,18	service 15:22
responsibilities	51:1 54:18	73:25,25 87:10	56:21 65:6	set 11:23 46:10
15:23	55:3,16,20	87:15 88:13	79:25	68:16 79:8
responsibility	68:23 70:2,10	Scalia 12:25	second 15:3	seven 3:19 13:17
86:11	70:14 78:15,19	13:3,7,18	39:20 51:7	16:6 29:21
rest 38:12	79:12,14,19	16:10 17:20,24	55:2 87:18,19	50:21,22 61:15
result 55:5 82:9	80:2,20,24	18:2,5 21:11	90:22 93:10	61:20 75:22
result-oriented	82:13,24 83:3	21:15,19,21	second-guess	87:9
66:4	83:22,24 88:23	25:3 33:5,11	66:8	severely 43:25
results 25:25	92:11 95:13	33:16,19,22	secondary 29:2	shape 32:3
26:1 70:9	roll 68:21	34:5,7,9 39:16	Secondly 39:15	shaping 5:3
retention 81:6	ROTC 84:20	48:18,22 56:7	52:7	shifted 8:10
retreat 21:9	85:3,4,13	56:10,15 67:10	see 16:2,8 51:25	short 13:10
return 77:5	roughly 30:2	67:20,25 68:10	54:3 60:16,22	74:13
review 19:4	rounding 64:11	70:21,25 74:3	81:1,1 83:4	shortcomings
22:11,14 26:12	rule 56:4 65:21	74:7,12,15,18	89:23	58:2
26:14,22 27:3	rules 66:21,22	83:19 89:17	seek 62:22	show 8:21 19:5
27:20 34:20	run 28:20	scholarships	seeking 35:22	30:3 32:22,23
35:3 44:10	running 25:21	28:14	36:1,22,25	40:21 52:12
45:15 47:16	35:20	school 8:5 11:1	72:3	93:24
48:2 50:24	rural 11:15	11:16 13:11	seen 29:20,22	showed 14:2
53:14 62:20	rush 3:10,17	15:22 17:9,10	sees 58:2	72:8,18
70:1 71:8		27:25 28:2	segment 32:25	showing 59:2
84:16 88:17	<u> </u>	31:19 35:14,18	segregated 9:19	69:14
reviewed 47:20	S 2:1 3:1	42:24 63:25	9:19,21	shown 7:4,9
47:20	safe 76:10	67:14,15 72:20	segregation	34:10
reviewing 3:18	SAT 15:24	77:19 91:13,17	43:15	shows 14:18
4:6	71:15,17 72:11	92:19,25 93:16	seizes 56:25	38:23 39:4,15
right 15:6 25:23	72:16,19 92:17	school's 15:25	selected 54:12	49:22 68:19
25:23 31:2	satisfaction 5:8	schools 9:19	54:15,20,24	88:18
33:12 34:5	13:15,19,20	10:8 11:13,15	59:3	side 24:21 65:13
37:21 38:9	satisfy 3:21 5:9	22:6 27:22	selective 22:6	87:22
39:18 53:16	11:9 73:2	39:8,8 43:10	67:4	sides 56:20
60:24 61:3,4	94:15	45:4 52:9	selects 63:6	significant 39:6
61:13 62:16	saying 5:1,22	59:22 67:18,21	send 21:21	84:2
64:19,25 70:13	12:20,20 14:16	68:4,18,18	29:14 75:19	similar 30:2
70:16,17,24	25:19 30:25	91:8 93:12	87:13	simply 6:13
78:22,24 92:15	31:11,21 32:15	scientific 13:3	sending 84:10	73:18
risk 78:12 83:15	33:6,24 42:13	scientists 67:17	sense 5:5 35:12	simultaneously
road 37:14	42:19 60:21	score 15:24 29:3	46:16 91:2	25:22
ROBERTS 3:3	65:24 66:1,16	49:20	sentence 31:16	single 54:16
12:13 23:18,23	91:16 92:22	scores 28:23	separate 7:2	single-minded
24:9,17,20,23	says 6:13 24:1	71:12,15,17,17	36:17 68:18	64:12
25:12,23 26:25	27:11 29:24	72:12,19	serious 7:12	single-parent
	l	I		

		I	I	
8:6 15:23	6:22 7:14,19	71:4	81:5 91:12	substantiated
situation 6:13	7:21 8:2,19 9:1	state 37:11,12	students 10:21	81:13,17
6:14 41:25	14:1,13,16	39:9 43:16	11:17 14:20,21	substantive
55:23 83:16	18:11 23:17	80:14	15:15,17,19,20	19:16
situations 8:21	25:10 26:4,18	State's 38:22	16:2 18:18,19	substitute 58:22
15:18 86:4,7	26:21 27:6,14	stated 62:6	18:20,23,25	success 8:5
six 28:16 29:21	28:9,12 57:6	States 1:1,13,22	19:3,12 22:21	80:15
size 51:14 55:14	59:6 60:4,9,13	2:10 11:9 42:2	23:14,20 25:3	successful 12:7
skills 58:6	60:25 61:4,12	69:1 85:22	26:7,11,11	57:11
skin 41:21	61:19,22,25	States' 78:13	30:14 39:7,7,9	suddenly 13:4
slower-track	89:14 91:15,22	statistic 44:16	39:10,13 41:8	suffered 37:8
67:15	91:24 92:2,4,7	statistically	41:8 43:7,9,9	49:23 51:9
small 13:15 14:4	92:10,12 93:14	24:15	43:16 44:9,9	suffice 13:25
23:12,19 24:7	93:16,18,19	status 15:23	44:10,13,20	sufficient 4:5
24:14,15 26:9	sought 20:4	statutes 15:22	45:1,5,11,12	42:13 50:13
26:21 31:5	sound 86:24	step 9:21	48:11,16 52:4	63:23 64:24
32:24,25 51:23	sounds 6:9,12	stereotype 42:25	52:9 53:21	69:14 76:20
78:7 89:10	15:12	43:1 44:18	54:5,7,19,23	sufficiently
90:16,19,21	special 59:25	stereotypical	55:6,22 59:2,9	11:23
94:8	71:24 88:15	91:14 92:3	59:17,21,21,22	suggest 85:12
small-class	specific 15:14	stereotyping	59:24,25 65:11	87:4
13:13	36:1 37:1	14:22 41:14	69:21 71:10,15	suggested 78:11
smaller 14:3	69:17 75:20	42:10,12	71:22 72:19	79:4
22:7	95:1	stop 74:7,20	73:23 78:6	suggestion 41:6
so-called 32:17	specifically 19:7	straight 44:14	83:18 84:13	suggests 14:8
94:16	43:14 46:16	strange 60:9	85:13 88:2	suit 30:9 81:21
socioeconomic	53:19 58:16	71:20	90:18 93:11	summarize
10:8 22:23	62:6 72:2	straw 45:7	95:8	31:16
31:19 53:22	73:21 88:9	strict 3:22 20:15	studied 12:3	summary 57:14
solely 17:15	specificity 73:10	22:1,1,2 28:6,7	91:9 93:9	57:18,24 66:8
22:20 40:14	specified 36:10	34:12,14,17,18	studies 13:1,3	94:25
Solicitor 1:20	spoken 15:24	35:12 56:21	81:4	superior 84:21
12:1	stage 26:2 38:3	65:6 79:25	study 13:13 14:2	supplement
solution 68:15	stake 84:5 85:23	strict-scrutiny	14:7,18 15:1,4	52:17 58:18
somebody 16:9	standard 20:24	50:16 79:8	15:5 18:9 19:7	supplemental
soon 50:12	22:1 73:8	strictly 28:24	19:8,13 20:19	46:11,17,23
sophomoric	standardized	strong 83:16	21:7 54:8	61:17 62:7
82:21	71:12	85:2	60:15 90:23	73:19
sorry 6:12 8:3	standing 10:1	stronger 63:3	stuff 75:23	support 88:5
13:17 14:1	37:23 38:5,5	student 9:20	subgroup 18:8	supporting 1:22
25:10 26:4	58:16	24:5 41:1	subject 51:15	2:11 69:2
54:18 86:22	stands 30:15	42:20,21,21,23	submit 86:17	supports 38:20
sort 8:11 15:13	68:6	45:24 46:25	submitted 95:14	suppose 29:14
23:3 49:12	start 3:17 14:25	48:9 49:23	95:16	29:16,16 38:7
60:6	29:16 80:12	51:8 55:17	subset 78:7	38:8
Sotomayor 5:12	started 3:6	56:2,17 64:4	substantial	supposed 72:17
5:20,22 6:1,9	16:24 36:3	68:16,21 72:5	45:25 73:6	Supreme 1:1,13
	I	I	I	I

56:7,10 58:1	60:6 75:15	77:18,23 78:1	65:19 66:5,9	told 84:6 86:5
59:8,8 70:17	83:11,13 87:1	78:2 83:13	66:12 68:5,8	tool 12:21
72:12,22 81:24	90:19 93:23	84:20,22,22	68:15,19 69:12	top 9:25 10:11
82:1 84:25	target 35:13,13	85:5,17 88:5	70:18 71:17	15:16,20 16:3
85:2 86:15	Tech 84:22	88:12	74:4,9,10,12	18:21 22:7
92:24	tell 10:18 12:17	Texas' 11:20	74:13,14,16,21	30:23,25 32:8
surprise 22:3	15:6 27:4	77:11	74:22,24,24,25	32:12 34:2,2
45:14	28:20 29:15	Texas's 38:23	75:1 76:8,9,10	38:22 39:9,11
survey 83:4	40:13 52:1	63:16	76:14,19,20,21	39:17 41:9
surveys 81:5	54:9 70:12,17	Thank 38:6,11	77:1 78:14,21	42:22 43:3,4,8
82:19,19	90:4	38:16 68:22,23	78:23,23 79:23	43:16 44:20
survive 27:20	telling 55:4	86:19 88:23,23	79:23 80:6,8	45:13,14 46:7
system 3:25 5:2	tells 50:24 66:25	89:3 95:12,13	81:22 82:1,2,5	46:20 50:23
5:9 6:24,24		theme 90:25	81.22 82.1,2,3	51:22 52:15
10:2 11:18	temporary 50:3 50:3	they'd 21:6	83:14 84:12,19	53:4 54:2
		•	,	
32:3,3,7 35:11 63:7 68:17	ten 3:8 22:8	thing 9:17,17	84:23,24 85:16 85:22 88:18	59:17 62:3,13
	29:21 61:19	15:2 16:7,19		62:19 63:7,22
82:9 88:12	72:8 89:22	20:13 21:9	89:14,15,16	64:12 66:13,19
systematic 49:18	91:3,8,10,12	27:23 32:5	94:6	68:13 71:16
systems 17:5	93:7	35:2 36:14	thinks 48:23	72:8 84:14
30:22	tender 38:1,8	44:6 62:24	58:24 61:2	85:12 89:22
T	term 12:11	66:5,7,9 68:6	thought 7:23	91:3,8,10,12
$\frac{1}{T 2:1,1}$	74:13	93:5	14:1 25:10	93:7,13
tacked 8:8	terms 37:23 75:3	things 13:10	34:9 43:19	total 24:4,25
tailor 27:22	80:15 94:1	14:14 17:12	72:7,7,18	25:1
tailored 7:11	terrible 41:14	20:18 28:17,19	thousand 66:23	totality 30:20
64:14 77:13	test 49:19 63:25	28:21 29:10	87:7	totally 4:22 9:18
	71:12 79:10	31:22,25 38:19	threatened	trajectory 71:6
tailoring 87:21	testimonials	41:5 43:19	37:24	travel 37:10
88:1,6 take 6:19 15:17	95:8	44:6 47:16	three 29:3,21	triable 57:21
	testimony 46:12	71:14 74:19	38:19,25 39:3	65:7 66:6
16:2 29:4,8	47:8,8 63:21	82:8	46:24 94:10	trial 65:3,4,17
30:10 34:1	Texas 1:6 3:5	think 5:6 8:19	three-quarters	tried 25:20,24
35:22 45:16	4:15 10:1,7	11:7 14:12	63:5	89:8
50:15 52:8	11:1,18 23:1	19:16 21:5,8	tiebreaker 31:13	troops 84:10
55:8 68:3	37:12,13 38:20	23:12 26:8	tied 33:7	85:8
89:22 95:2,5	38:24 39:1,7	29:13 39:20	time 3:9,16,17	troublesome
taken 22:15	41:21 42:3	40:2,17,19	15:4 21:7,23	77:21
59:13 63:5	44:9 49:5 51:4	41:20 48:24	32:24 35:20	troubling 41:6
takes 41:22	51:9,17 52:14	49:7 50:11,18	38:12 41:19	true 34:12 45:5
talents 58:6	52:17 55:10	51:8 52:13	43:13 49:11	53:24 78:13,16
talk 14:19 55:24	59:1,22 62:9	53:9 54:10	56:24 67:8	truly 17:4
talked 58:17	62:10,11 63:4	55:11 56:1	68:14,20 73:1	try 12:8,9,19
talking 15:10,13	63:13 66:21	58:19 59:19	76:25 77:6	19:8 23:11
16:1 17:14	67:2,13,18	60:5,13,15,21	84:3 94:22	42:3 84:4
32:17,18 47:12	68:1,7,19 71:9	61:5 62:23	timing 11:6	trying 6:8,15 7:6
49:10 50:4	72:21 73:7	63:12 64:24,25	today 35:15 67:6	11:2 25:7,17
			1	1

	1	1	1	
28:1,20 31:23	13:7,9 15:15	87:24 88:2		52:2 63:18
37:17 50:22	18:8,18,19	89:6	wait 27:6 55:3	77:20
73:21 78:22	20:16 22:11,25	usually 65:22	70:21	We'll 3:3
80:13,20	24:1 28:14	UT 3:25 4:2	wake 11:5	we're 5:13 12:17
turns 25:14 68:5	36:19 37:10,13	27:11 34:20	Walker 47:9	12:19 16:1
twelve 29:22	38:24 39:1	89:9	75:21,22	19:16 20:5
two 13:9 24:6,9	41:21 42:3,3		want 6:4 8:16	21:15 28:1,20
26:10 28:23	44:4,8,11 46:3	V	10:25 12:21	29:7 32:17,18
29:4,20 30:13	46:14,19,24	v 1:5 3:4	18:17 19:14,15	33:20 42:16
31:12 33:6	49:5 50:20	valid 26:24	27:17 29:17,18	48:23 50:4
38:22 41:2	51:4,9,17 52:8	variety 42:16	31:21 34:25	56:9,22 59:24
45:18 46:19	52:14 55:10	various 5:17	35:9 42:5 57:7	59:25 63:8
52:2 53:9,13	56:19,20 58:25	16:25	57:23 66:3	82:17 90:19
54:22 70:22	59:10 61:16	Verrilli 1:20 2:9	79:2 80:25	93:23 94:24
87:12 91:7	62:5 63:4,10	68:24,25 69:3	84:24 85:2	we've 31:24
two-court 65:21	63:16 64:11	70:4,13,16,24	87:18 92:18	36:17 45:6
type 10:10 64:4	65:9 66:21	71:3,25 72:11	94:21	52:5,25 63:13
	67:1,2,7,12,18	72:15,22 74:3	wanted 12:18	79:22,22 94:25
U	68:1,7 69:13	74:6,9,14,16	57:24 95:2	wealth 44:2
UCLA 67:5	71:8,14 72:2	74:21 76:11,14	wants 44:9	Wednesday 1:10
unacceptable	72:21 73:3,7	78:18,21 79:13	92:12	weight 86:17
55:10	73:21 75:14	79:16,21 80:5	Washington 1:9	well-deserving
undeniable 43:2	77:11,19 78:16	80:22 81:2,22	1:16,18,21	43:7
underlying 53:3	79:8 80:14,16	82:1,23 83:2,5	wasn't 21:13	Well-designed
underreprese	81:13,16 83:12	83:21,23 84:1	36:14 43:23	81:5
19:2	84:20 85:5,17	84:17,23 85:16	61:13 71:2,5	well-done 81:4
understand	85:20 87:16,20	86:22 88:8	94:17	went 11:1 15:5
12:14 27:7	88:12,16	versa 30:17	watermark	26:8 37:9 71:3
33:5,16,16	university's	versus 26:1	69:25 70:20	71:4 87:17
42:19 49:25	19:19 54:15	45:13 68:13	71:5	weren't 20:22
57:20,22 71:12	56:13 65:20	vibrant 12:11	way 5:16 6:13	36:14
79:20	74:16 75:6	vice 30:17	7:5 8:16 9:24	western 42:2
undertook 48:3	80:12 81:12	view 11:23 23:2	12:22 22:19	white 8:21 11:16
unique 55:16,17	unjustly-com	30:3 31:5,22	24:13 28:3,12	39:14 85:5
58:5	36:9	31:25 32:6	28:13 30:19	91:20,22 94:17
United 1:1,13,21	unquestioned	49:15 57:17	33:1,24 34:1	whites 42:24
2:10 69:1	38:5	60:7,14,21	37:18 43:8,11	whole-person
85:22	use 3:20 4:3,7	61:5,6 76:19	50:18 51:21	6:23
universal 9:6	5:17 6:1,3,4	88:5 94:7	54:14 56:23	wipe 4:16
universities	7:5,9 12:21	viewpoints	57:3 62:13,25	wit 35:13 36:13
66:22 74:22	14:14,17,17	53:15	64:12,14 66:7	wonder 82:18
87:4	15:11 17:7	views 12:5 87:9	66:15,18 78:11	wonderful 17:6
universities'	20:17 25:7,8	virtually 91:19	79:4,7 84:11	59:10
11:9	26:19 27:22,25	virtuous 74:23	88:11,19,22	wondering
university 1:6	28:2 29:17	vision 7:11	94:22 95:11	55:22
3:4 4:14 9:13	31:13,20 32:13	vital 86:12,13	ways 39:3 40:3	word 29:24
11:18,20 12:21	60:10,11 87:5		mays 57.5 40.5	87:24
	,	I	l	I

words 15:11	zero 51:14 55:7	26:11 34:3	3 2:4 24:19,22	65:12
22:21 45:22,23	55:14 65:13	90:17 94:16	26:3 31:5 41:3	92 26:15
46:3		16.9 26:8	46:17 83:14	J2 0.15
work 10:3,5	0	17 53:19	3.6 26:6	
15:21 74:24		176 70:6	30 74:15	
75:1 94:18	1	1996 14:2,6	31 61:17	
worked 76:25	1 45:23 46:17	1))014.2,0	31a 46:22 62:7	
78:20	73:19 89:24	2	33 45:10	
workforce 86:6	10 4:11,15,16	2 14:6 46:3	330 73:11	
working 47:25	9:13,15,25	2.5 89:24	334 77:12	
63:12 82:8	10:11,21 15:16	20 13:21 26:10	38 2:7	
works 10:5	15:20 16:4	200 89:8	502.7	
63:14 81:25	17:24 18:3,5	2002 41:3 49:3	4	
88:19	18:21 19:1	52:4 55:8	443:14	
world 35:16	22:20 23:7	2003 14:6	40 90:18	
worried 87:5	26:16 27:17,23	2004 26:6 27:7	400 83:14	
worry 8:13	27:25 28:2	46:11 47:13	43 73:25	
27:18	30:23 31:1	49:7 56:14	483 88:13	
worse 7:15 9:1	32:8,12 34:2,2	69:22 73:20	483a 88:9	
62:21 88:6	38:22 39:9,11	2005 26:14 40:7	484 88:10	
worth 25:15	39:17 41:9	2006 26:6 40:7	484a 88:10	
	42:14,22 43:3	2007 27:8 40:8		
86:17	43:4,8,17	70:8	5	
wouldn't 83:5	44:20 45:3,13	2008 26:10,15		
83:24 87:8	45:15 46:7,20	41:3 44:24	6	
94:18	50:23 51:22	45:9 52:4	6 41:4	
wrong 5:14,18	52:15 53:4	2009 38:20	6,000 83:14	
14:13	54:2 59:17,23	2015 1:10	90:19	
<u> </u>	60:16,22 61:24	201 5 1:10 209 67:5	6,322-person	
x 1:2,8	62:1,3,13,19	20 <i>)</i> 07:3 21 44:21	89:25	
A 1.2,0	63:7,22 64:12	220 70:7	6.8 26:7	
Y	66:14,19 68:14	25 14:5 15:18	600 83:19,22,25	
Yeah 15:9 17:17	70:3 71:16	16:1,3,4,8	68 2:11	
23:23 42:18	84:14 85:12	17:22 29:18		
76:11,14	93:13	46:6 49:12	7	
year 13:17 35:8	10:03 1:14 3:2	50:10 76:2	7 26:6	
40:7,25 69:22	11 49:5	250 90:6	70 40:10	
70:7,7 78:3,3,4	11.6 26:8	251a 90:6	75 15:15 17:15	
years 16:6 47:17	11:38 95:15	253a 63:21	91:3	
49:12,13,15	12 49:13,13,15	25a 46:22 61:17	8	
50:10,21,22	12(b)(6) 37:2	26 44:24		
61:15,20 70:19	13 74:4	262 70:7	8,000 49:4 55:9	
70:22 74:5,15	14 94:11	272 49:3 55:8	65:12 80 2:14	
75:22	14-981 1:4 3:4	65:10	89 2:14	
yield 90:17	141 69:24 70:19	28 73:23	9	
	71:5		9 1:10	
Z	15 13:21 23:7,10	3	90 51:13 55:13	
	Í		7001.1000.10	