



OFFICE OF THE FACULTY COUNCIL

THE UNIVERSITY OF TEXAS AT AUSTIN

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November 16, 2018

President Gregory L. Fenves  
The University of Texas at Austin  
MAI 400  
Campus Mail Code: G3400

Dear President Fenves,

For your information and on behalf of Charlotte Canning, the Faculty Council Executive Committee, and the Faculty Council, enclosed is a resolution (D 16831) in response to the Trump administration's initiative to redefine gender. The resolution was unanimously endorsed by the Faculty Council at its meeting on November 12<sup>th</sup>. This resolution affirms the Faculty Council's commitment to supporting people of all genders, gender identities, and gender expressions in the UT Austin community.

Please let me know if you have questions or if I can provide other information concerning this item.

Sincerely,

A handwritten signature in cursive script that reads "Alan W. Friedman".

Alan W. Friedman, Secretary  
General Faculty and Faculty Council  
The University of Texas at Austin  
Arthur J. Thaman and Wilhelmina Doré Thaman Professor of English and Comparative Literature

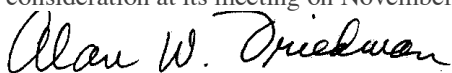
AWF:cls Enclosure

cc: Maurie McInnis, Executive Vice President and Provost  
Carlos Martinez, Chief of Staff, Office of the President  
Susan Lamborghini, Assistant to the Chief of Staff, Office of the President  
Cynthia M. Sanchez, Executive Assistant-Program Coordinator, Office of the President  
Michelle George, Administrative Manager for Faculty Affairs, Provost's Office

## DOCUMENTS OF THE GENERAL FACULTY

**RESOLUTION IN RESPONSE TO THE TRUMP ADMINISTRATION'S INITIATIVE TO  
REDEFINE GENDER**

Chair Charlotte Canning (Professor, Theater and Dance) submitted the following resolution in response to *The New York Times* report that claims, "The Trump administration is considering narrowly defining gender as a biological, immutable condition determined by genitalia at birth."<sup>1</sup> On November 7, 2018, the Faculty Council Executive Committee unanimously endorsed the resolution. It will be presented to the Faculty Council for consideration at its meeting on November 12, 2018.



Alan W. Friedman, Secretary  
General Faculty and Faculty Council  
The University of Texas at Austin  
Arthur J. Thaman and Wilhelmina Doré Thaman Professor of English and Comparative Literature

**RESOLUTION IN RESPONSE TO THE TRUMP ADMINISTRATION'S INITIATIVE TO  
REDEFINE GENDER**

In light of recent memos from the Trump administration redefining gender as a biological and immutable condition determined at birth, the Faculty Council reaffirms its commitment to supporting people of all genders, gender identities, and gender expressions in the UT Austin community. We oppose any Title IX interpretation that removes protections for transgender people and research. Faculty Council is committed to a campus that supports and values diversity.

Distributed through the Faculty Council website <https://facultycouncil.utexas.edu/faculty-council-2018-2019> on November 7, 2018.

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<sup>1</sup> <https://www.nytimes.com/2018/10/21/us/politics/transgender-trump-administration-sex-definition.html>